

**AN ALLIANCE
BETWEEN
WOMEN IN MINING NATIONAL (WIM USA)
AND
U.S. DEPARTMENT OF LABOR
MINE SAFETY AND HEALTH ADMINISTRATION**

Women in Mining National (WIM USA) and the U.S. Department of Labor (DOL), Mine Safety and Health Administration (MSHA) are establishing an Alliance to advance safe, healthful, and equitable working conditions for miners.

WIM USA is a non-profit organization formed in 1972 to support women in the mining industry. WIM USA's mission is to "Educate, Advocate, Empower, and Inspire" through education and training about the mining industry. WIM USA's vision is that mining is an essential industry for a better world where everyone thrives. Fundamental to this vision, WIM USA promotes diversity, equity, and inclusion in the mining industry.

As part of DOL, MSHA administers the Federal Mine Safety and Health Act of 1977 (Mine Act) as amended by the Mine Improvement and New Emergency Response Act of 2006 (MINER Act), and its regulations to enforce compliance with mandatory safety and health standards as a means to: eliminate fatal accidents; reduce the frequency and severity of nonfatal accidents; minimize health hazards; and promote improved safety and health conditions in the Nation's mines. As always, MSHA's first priority is to protect miners' safety and health.

1. DESCRIPTION OF COLLABORATION

WIM USA and MSHA recognize the value of establishing a collaborative relationship to foster mine safety and health, improve miner protection, and promote equitable workplace practices. This Alliance intends to provide WIM USA members, the Education Foundation of WIM USA (WIMEF), and others with information, technical assistance, guidance, and access to training resources that will help them protect miners' safety and health and promote diverse, equitable, and inclusive workplace practices.

WIM USA and MSHA will work together to achieve the following training and education goals:

- Update and develop education and training program resources for outreach efforts used to educate various audiences about the mining industry;
- Ensure that health and safety programs are fair and inclusive and reach all persons in the industry workforce, including persons with limited English proficiency or low-literacy skills; and
- Ensure that personal protective equipment (PPE) is available, accessible, and suitably fitted to all workers in the industry,

including those who are hard to fit, and that workers understand how and when to properly use PPE.

MSHA and WIM USA will work together to achieve the following outreach and communication goals:

- Develop and disseminate information through print, electronic media, and links from MSHA's and WIM USA's websites;
- Speak, exhibit, or appear at WIM USA conferences, local meetings, or other training events;
- Speak, exhibit, or appear at MSHA and industry training events such as the Training Resources Applied to Mining Conference (TRAM), the Joseph A. Holmes Safety Association's National Meeting, and National Mine Rescue, First Aid, Bench, and Technician Team Contest and other mine rescue contest training;
- Share information on best practices through training and education programs and materials; and
- Identify and publish health and safety practices that address equitable and inclusive workplace needs and practices.

WIM USA and MSHA will work together to achieve the following goals related to promoting the national dialogue on workplace safety and health:

- Convene or participate in workshops, conferences, roundtable discussions, or other meetings to forge innovative solutions to worker health and safety issues at mines, with emphasis on workplace equity and inclusion.

An implementation team made up of representatives of both organizations will meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the team participants. In addition, the team will meet periodically to share information on activities and results in achieving the goals of the Alliance.

WIM USA is authorized to use the MSHA Alliance logo on documents, webpages, or other products relating to or created under the Alliance for as long as the Alliance remains in effect and according to MSHA's "Guidance on the Use of the Alliance Logo." The logo must not be used for fundraising or lobbying efforts or to imply that MSHA endorses a particular entity or its actions or products. Before the Alliance logo may be used, MSHA and WIM USA must approve all materials and products developed under this Alliance. When possible, all Alliance products (e.g., virtual reality and web-based materials) must contain the following disclaimer:

This product was developed as part of the MSHA Alliance Program. It does not necessarily reflect the official views of MSHA. Use of the Alliance Program logo

is reserved for MSHA and its active Alliance partners. The MSHA Alliance Program is to promote miner safety and health through voluntary partnerships, which provide training and education, outreach, technical assistance, and a national dialog on mine safety and health. For more information, contact MSHA <http://www.msha.gov/alliances/alliances.htm>.

WIM USA and MSHA will provide all services, products, and resources relating to or created under this Alliance without reimbursement from the other party.

2. FUNDING

In general, each party is expected to bear the costs of its participation in this collaboration. However, nothing in this Alliance shall obligate either party to any current or future expenditure of resources or in advance of the availability of appropriations.

3. DURATION OF ALLIANCE AND MODIFICATION/CANCELLATION

This Alliance shall become effective upon signature of both parties and will be effective for five years. The parties may extend this Alliance for additional periods or enter into a new written Alliance Agreement. Either party may terminate this Alliance with at least 30-days written notice to the other party's signatory. This Alliance may be modified at any time with the written concurrence of both signatories.

The parties recognize the purpose of this Alliance is to set out the roles of the parties in this collaborative effort. This Alliance is not intended to create any right or benefit, substantive or procedural, enforceable by law or equity, against the United States, its agencies, its officers or employers or any other party to this Alliance.


Nothing in this Alliance shall be interpreted as limiting, superseding or otherwise affecting DOL's normal operations or decisions in carrying out its statutory or regulatory duties. This Alliance does not limit or restrict the parties from participating in similar activities or arrangements with other entities.

4. AUTHORITY

The MSHA authority for this Alliance is in 30 U.S.C. § 962 ("The Secretary is authorized to accept lands, buildings, equipment, and other contributions from public and private sources and to prosecute projects in cooperation with other agencies, Federal, State, or private").

5. SIGNATORIES

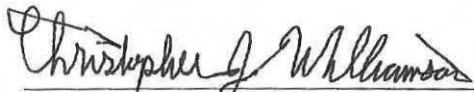
WOMEN IN MINING NATIONAL, USA



Ashley Chancellor
President
Women in Mining National, USA


3/24/2023
Date

U.S. DEPARTMENT OF LABOR
MINE SAFETY AND HEALTH ADMINISTRATION



Christopher J. Williamson
Assistant Secretary of Labor
Mine Safety and Health Administration

March 24, 2023
Date



Patricia W. Silvey
Deputy Assistant Secretary for Operations
Mine Safety and Health Administration

24 March 2023
Date