

U.S. Department of Labor

Mine Safety and Health Administration
604 Cheat Road
Morgantown, West Virginia 26508



JUL 28 2006

Mr. Jim Gump
Safety Director
David Stanley Consultants LLC
152 Roush Circle
Fairmont, West Virginia 26554

Dear Mr. Gump:

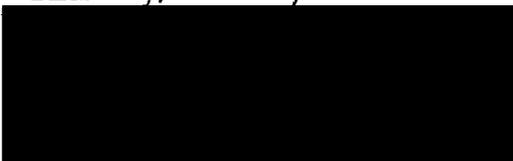
Your proposed training plans, received on July 5, 2006, have been reviewed and are hereby approved for David Stanley Consultants, I.D. No. YBV. You may begin using the enclosed plans, as listed, effective this date:

Part 48 Subpart A
Part 48 Subpart B
Part 75
Part 77

You are reminded that all changes or revisions to your approved training plans must be submitted as an amendment and approved in writing by the District Manager before they are implemented.

Should you have any questions, please contact this office at the above address.

Sincerely,)

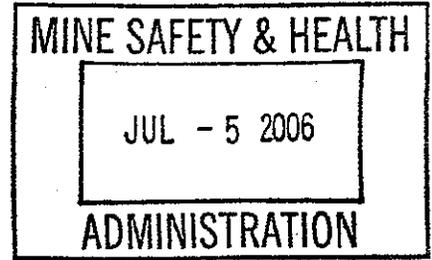


Kevin G. Stricklin
District Manager

Enclosure

Part 48 Training Program Optional Training Plan Format

**Independent Contractors, Grantees, and
Other Training Providers
Coal Surface Mines**



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General Information

1. Company and mine names

MSHA ID #: ~~20004871283~~ **YBV**
 Company Name: David Stanley Consultants LLC
 Address: 152 Roush Circle, Fairmont, WV 26554
 Mine Name: n/a

2. Person responsible for health and safety training at the mine

Name: Jim Gump
 Position/Title: Safety Director
 Phone Number: (304) 376-0054
 E-Mail: jgump@totalUSA.net

3. MSHA approved instructors and courses each is qualified to teach

Name(s)	SSN	Course Code(s)
John Bevilock	[REDACTED]	IS,IU
Joseph Taranto		CH,EC,EE,ES,GBIU,EB,ED,ER,G,IS
Salavatore Taranto		IS,IU
William Davis		GA,GB,IS,IU
Willis Anderson		EB,ED,ER,IS,EC,EE,ES,IU
Joseph Joy		IS,IU
Terry Smith		IS,IU
David Dickson		GA,GB,IS,IU,IE
Linda Fronk		IS,IU
Rockey Raney		IS,IU
Jim Gump	IS,IU	NORMAN LESTER IS - IU [REDACTED]
Tom Redman	IS, IU	WILLIAM Todd STRATTON IS - IU [REDACTED]
William Bouyer	IS, IU	

4. Location(s) where training will be given

New Miner: minesite/offsite
 Experienced Miner: minesite/offsite
 Task Training: minesite/offsite
 Annual Refresher Training: offsite
 Hazard Training: minesite/offsite

Hazard Training: minesite/offsite

5. Number of miners and trainees

Approximate number of miners employed: 202
Maximum number of trainees per training session: 25



Mine Safety and Health Administration
304 Chest Road
Martinsburg, West Virginia 26505



May 24, 2007

Mr. Jim Gump
Director of Safety
David Stanley Safety Consultants
152 Roush Circle
Fairmont, West Virginia 26554

Dear Mr. Gump:

On May 24, 2001, an amendment to your Part 48 Subpart B training plan was approved and subsequently approved in your training plan approved on July 28, 2006, for David Stanley Consultants, I. D. No. YBV. This amendment allowed new surface miners to begin work after 8 hours of instruction as permitted in CFR 30, Part 48.25, with the remaining 16 hours of training to be taught within 60 days of employment. The District Manager has determined that this amendment will no longer be in effect and as stated in 48.25(a) each new miner shall receive no less than 24 hours of training as prescribed in this section. New miners shall receive this training before they are assigned to work duties.

Please attach a copy of this revision to your Part 48 Subpart B training plan and implement as of the date of this letter.

Should you have any questions, please contact Jerry Johnson at (304) 225-6837.

Sincerely,



Bob E. Cornett
Acting District Manager

Part 48 Training Program Optional Training Plan Format

Independent Contractors, Grantees, and
Other Training Providers
Coal Surface Mines
ID # 20904871283

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New Miner Training Program

Section 48.25

Each new miner will receive no less than 24 hours of training as prescribed in this section.

New Miner Training Request

Request that part of training be given after work assignment? **Yes**

Justification for request (based on factors such as mine size, safety record and employee turnover): **previously approved on 1-28-02.....see documentation submitted—we elect to retain this approval to conduct 24 miner trainingin initial 8 hour segment and the next 16 within 60 days of employment..page 3**

The following 3 courses will be included in this training: Introduction to Work Environment, Hazard Recognition, and Health and Safety Aspects of the Tasks.

Hours of training to be given before assignment to work duties (minimum of 8): **24 hours and 0 minutes.**

Subjects

1. Statutory rights of miners and their representatives under the Act; authority and responsibility of supervisors [§ 48.25(b)(1)]

Teaching Methods: audio/video, discussion
Course Materials: 1977 Mine Act, applicable regulations, company, company rules, MSHA, company rules will be given by mines on site
Evaluation Methods: oral feedback, written feedback

2. Self-rescue and respiratory devices [§ 48.25(b)(2)]

Teaching Methods: audio/video, demonstration, discussion
Course Materials: applicable regulations, company, MSHA, training devices, vendor/manufacturere
Evaluation Methods: fit test, observation, oral feedback

3. Transportation controls and communication systems [§ 48.25(b)(3)]

Teaching Methods: audio/video, demonstration, discussion
Course Materials: applicable regulations, company, mine communication systems, MSHA, vendor/manufacturer, warning signals/directional signs
Evaluation Methods: observation, oral feedback

4. Introduction to work environment [§ 48.25(b)(4)]

Teaching Methods: audio/video, discussion, lecture, site tour, mines will do site tours
Course Materials: applicable regulations, company, MSHA, vendor/manufacturer
Evaluation Methods: observation, oral feedback

5. Escape and emergency evacuation plans; firewarning and firefighting [§ 48.25(b)(5)]

Teaching Methods: audio/video, demonstration, discussion, lecture, site tour, mines will do on site training
Course Materials: applicable regulations, company, escape and emergency evacuation plans, firewarning signals and firefighting procedures, mine escape system, MSHA, vendor/manufacturer
Evaluation Methods: observation, oral feedback

6. Ground control; working in areas of highwalls, water hazards, pits and spoil banks; illumination and night work [§ 48.25(b)(6)]

Teaching Methods: audio/video, discussion, lecture, site tour, mines will do on site training
Course Materials: applicable regulations, company, highwall and ground control plans, MSHA
Evaluation Methods: oral feedback

7. Health [§ 48.25(b)(7)]

Teaching Methods: audio/video, demonstration, discussion
Course Materials: 1977 Mine Act, applicable regulations, company, dosimeters, dust control plan, health control plans, MSDS, MSHA, protective equipment, warning labels
Evaluation Methods: oral feedback

8. Hazard recognition [§ 48.25(b)(8)]

Teaching Methods: audio/video, discussion, lecture, site tour, mines will do onsite training
Course Materials: applicable regulations, company, MSHA, vendor/manufacturer
Evaluation Methods: oral feedback

9. Electrical hazards [§ 48.25(b)(9)]

Teaching Methods: audio/video, discussion
Course Materials: applicable regulations, company, lockout devices, MSHA, vendor/manufacturer
Evaluation Methods: oral feedback

10. First aid [§ 48.25(b)(10)]

Teaching Methods: audio/video, demonstration, discussion, lecture
Course Materials: applicable regulations, company, first aid supplies, MSHA, vendor/manufacturere
Evaluation Methods: observation, oral feedback

11. Explosives [§ 48.25(b)(11)]

Teaching Methods: audio/video, discussion
Course Materials: applicable regulations, company, MSHA, vendor/manufacturere
Evaluation Methods: oral feedback

12. Health and safety aspects of the tasks to which the new miner will be assigned [§ 48.25(b)(12)]

Teaching Methods: audio/video, demonstration, discussion, lecture, site tour
Course Materials: applicable regulations, company, HazCom Program, MSDS, MSHA, protective
equipment, safe work procedures, vendor/manufacturere
Evaluation Methods: observation, oral feedback

Part 48 Training Program Optional Training Plan Format

Independent Contractors, Grantees, and
Other Training Providers
Coal Surface Mines
ID # 20904871283

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Experienced Miner Training Program

Section 48.26

Each experienced miner will receive the training prescribed in this section before beginning work duties. When an experienced miner returns to mining after an absence of 5 years or more, the miner will receive at least 8 hours of training.

Subjects

1. Introduction to work environment [§ 48.26(b)(1)]

Teaching Methods: audio/video, discussion, lecture, site tour
Course Materials: applicable regulations, company, mine equipment, mine map, MSHA, vendor/manufacture, mines will provide training for equipment and maps
Evaluation Methods: observation, oral feedback

2. Mandatory health and safety standards [§ 48.26(b)(2)]

Teaching Methods: audio/video, demonstration, discussion, lecture, site tour, mines will do site tours
Course Materials: applicable regulations, company, mine act, MSHA, vendor/manufacture
Evaluation Methods: oral feedback

3. Authority and responsibility of supervisors and miners' representatives [§ 48.26(b)(3)]

Teaching Methods: audio/video, discussion
Course Materials: applicable regulations, company, company organization chart, company reporting procedures for hazards, mine act, MSHA
Evaluation Methods: oral feedback

4. Transportation controls and communication systems [§ 48.26(b)(4)]

Teaching Methods: audio/video, demonstration, discussion, lecture
Course Materials: applicable regulations, company, mine communication systems, MSHA, vendor/manufacture, warning signals/directional signs
Evaluation Methods: observation, oral feedback



5. Escape and emergency evacuation plans; firewarning and firefighting [§ 48.26(b)(5)]

Teaching Methods: audio/video, discussion, lecture, site tour, mines will provide on site tours
Course Materials: applicable regulations, company, escape and emergency evacuation plans, firewarning signals and firefighting procedures, mine escape system, MSHA, vendor/manufacture
Evaluation Methods: observation, oral feedback

6. Ground control; working in areas of highwalls, water hazards, pits and spoil banks; illumination and night work [§ 48.26(b)(6)]

Teaching Methods: audio/video, lecture, site tour, mines will provide site tours
Course Materials: applicable regulations, company, highwall and ground control plans, MSHA
Evaluation Methods: oral feedback

7. Hazard recognition [§ 48.26(b)(7)]

Teaching Methods: audio/video, discussion, lecture, site tour, mines will provide site tours
Course Materials: applicable regulations, blasting procedures, company, MSHA, vendor/manufacture
Evaluation Methods: oral feedback

8. Prevention of accidents [§ 48.26(b)(8)]

Teaching Methods: audio/video, discussion, lecture
Course Materials: accident reports, applicable regulations, company, MSHA, vendor/manufacture
Evaluation Methods: oral feedback

9. Emergency medical procedures [§ 48.26(b)(9)]

Teaching Methods: audio/video, demonstration, discussion, lecture
Course Materials: applicable regulations, company, emergency medical arrangements, MSHA, vendor/manufacture
Evaluation Methods: observation, oral feedback

10. Health [§ 48.26(b)(10)]

Teaching Methods: audio/video, demonstration, discussion
Course Materials: 1977 Mine Act, applicable regulations, company, dosimeters, dust control plan, ground control plan, MSDS, MSHA, protective equipment
Evaluation Methods: observation, oral feedback

11. Health and safety aspects of the tasks to which the experienced miner is assigned [§ 48.26(b)(11)]

Teaching Methods: audio/video, demonstration, discussion, lecture, site tour, mines will provide site tours
Course Materials: applicable regulations, company, HazCom Program, MSDS, MSHA, protective equipment, safe work procedures, vendor/manufacture
Evaluation Methods: observation, oral feedback

Part 48 Training Program Optional Training Plan Format

Independent Contractors, Grantees, and
Other Training Providers
Coal Surface Mines
ID # 20904871283

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Section 48.27

Task Training Program

All training and supervised practice and operation required by this section will be given by a qualified trainer, or a supervisor experienced in the the assigned tasks, or other person experienced in the assigned task.

Section 48.27(a) Miners

These miners will not be allowed to perform new tasks without direction and immediate supervision until they have demonstrated safe work procedures to the operator or the operator's agent.

List of Task Assignments

Mobile Equipment Operators, Drilling, Haulage, Ground Control, and Blasting Operations

Tasks/Jobs/Occupations: Belt man/conveyor crew/vulcanizer, Belt/conveyor man/crew, Continuous miner helper, Continuous miner operator, Crane operator, Dragline operator, Drill helper/chuck tender, Drill operator (wagon/diamond), Highwall drill operator/helper, Roof bolter (single head), Roof bolter helper (single head), Roof bolter mounted (left side), Shovel operator (Stripping/loading), Shuttle car/ram operator (standard side), Shuttle/ram car operator, Timberman/propman/steel setter/steelworker, Truck driver

Subjects

These miners will be trained as specified below before performing the new task:

1. Health and safety aspects and safe operating procedures for work tasks, equipment or machinery [§ 48.27(a)(1)]

Teaching Methods: demonstration, discussion, lecture
Course Materials: company, HazCom Program, JSAs, MSDS, MSHA, operating manuals, protective equipment
Evaluation Methods: observation, oral feedback

2. Supervised practice during nonproduction or supervised operation during production [§ 48.27(a)(2)(i) or 48.27(a)(2)(ii)]

Teaching Methods: demonstration, discussion, supervised practice or operation, lecture

Task Training Program

Course Materials: company, JSAs, MSHA, operating manuals
Evaluation Methods: observation, oral feedback

New or modified machines and equipment [§ 48.27(a)(9)]

Teaching Methods: demonstration, discussion, lecture
Course Materials: company, JSAs, MSHA, operating manuals
Evaluation Methods: observation, oral feedback

Remarks

Individual task will be indentified by mines and supervisors on an ongoing basis.

Section 48.27(c) Miners

Miners assigned a new task not covered in Section 48.27(a) will be instructed in the safety and health aspects and safe work procedures of the task, prior to performing such task.

List of Task Assignments

Other Miners

Tasks/Jobs/Occupations: Car dump/rotary dump/shake-out opr/helper, Dryer/kiln operator/worker, Electrician/helper/wireman, Engineer (electrical/mining), Fine coal plant operator, Grizzlyman/chute puller/binman, Hand loader, Hoistman/hoist engineer/helper, Inspector/preshifter, Laborer/utility man/bull gang, Lampman/building repair/maint/janitor, Other UG miner, Plumber/carpenter/painter, Pumper, Rock driller, Scalper/screen/sizing/tipple plant worker, Shopman/millwright/machinist/bit sharpener, Sizing/washing/cleaning plant operator/worker, Skip tender/top loader/cager/station attendant, Skiptender/dumper/cager/station attendant, Stone finishing/sizing personnel, Stope miner, Supervisory/management/foreman/boss, Survey crew, Track man/track gang/tamping machine operator, Trainee, Union official/safety representative, Ventilatioin man/crew/builder/brattice man, Yard engine engineer/fireman, Water attendant, M/nm sampler/dust sampler/lab technician, Mechanic/repairman/helper, Miner NEC/surface miner, Oiler/greaser, Other Surface miner, Brake man/rope rider/car dropper, Car dump/shake-out/roscoe/loaderhead operator, Cement man/mason/brick layer, Cleanup man, Coal-m/nm sampler/dust sampler/lab technician, Coal-m/nm sampler/technician/dust sampler, Dispatcher, Drift miner

Subjects

These miners will be trained as specified below before performing the new task:

1. Safety and health aspects and safe work procedures of the task [§ 48.27(c)]

Teaching Methods: demonstration, discussion
Course Materials: company, HazCom Program, JSAs, MSHA, operating manuals, protective equipment
Evaluation Methods: observation, oral feedback

Part 48 Training Program Optional Training Plan Format

Independent Contractors, Grantees, and
Other Training Providers
Coal Surface Mines
ID # 20904871283

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Annual Refresher Training Program

Section 48.28

Each miner will receive a minimum of 8 hours of annual refresher training. However, the time spent for each course may vary to meet specific needs, such as changes in mining conditions, accident history or other safety and health problems.

Predicted time of each session of refresher training is **Employees Anniversary Hire Date**.

Predicted length of each session of refresher training is **8 Hours**.

Subjects

1. Mandatory health and safety standards [§ 48.28(b)(1)]

Approximate Time: From 0:30 to 1:00 [hrs:mins]
Teaching Methods: audio/video, demonstration, discussion
Course Materials: applicable regulations, company, MSHA, vendor/manufacturere
Evaluation Methods: oral feedback

2. Transportation controls and communication systems [§ 48.28(b)(2)]

Approximate Time: From 0:30 to 1:00 [hrs:mins]
Teaching Methods: audio/video, demonstration, discussion, site tour, mines will do site tours
Course Materials: applicable regulations, company, mine communication systems, MSHA, vendor/manufacturere
Evaluation Methods: observation, oral feedback

3. Escape and emergency evacuation plans; firewarning and firefighting [§ 48.28(b)(3)]

Approximate Time: From 1:00 to 1:30 [hrs:mins]
Teaching Methods: audio/video, discussion, lecture, site tour, mines will do site tours
Course Materials: applicable regulations, company, escape and emergency evacuation plans, firewarning signals and firefighting procedures, mine escape system, MSHA,

Evaluation Methods: vendor/manufacturer
observation, oral feedback

4. Ground control; working in areas of highwalls, water hazards, pits and spoil banks; illumination and night work [§ 48.28(b)(4)]

Approximate Time: From 1:00 to 1:30 [hrs:mins]
Teaching Methods: audio/video, discussion, site tour, mines will provide tours
Course Materials: applicable regulations, company, highwall and ground control plans, MSHA
Evaluation Methods: oral feedback

5. First aid [§ 48.28(b)(5)]

Approximate Time: From 2:00 to 2:30 [hrs:mins]
Teaching Methods: audio/video, demonstration, discussion
Course Materials: applicable regulations, company, first aid supplies, MSHA, vendor/manufacturer
Evaluation Methods: observation, oral feedback

6. Electrical hazards [§ 48.28(b)(6)]

Approximate Time: From 0:30 to 1:00 [hrs:mins]
Teaching Methods: audio/video, discussion
Course Materials: applicable regulations, company, lockout devices, MSHA, vendor/manufacturer
Evaluation Methods: oral feedback

7. Prevention of accidents [§ 48.28(b)(7)]

Approximate Time: From 0:30 to 1:00 [hrs:mins]
Teaching Methods: audio/video, discussion
Course Materials: accident reports, applicable regulations, company, MSHA, vendor/manufacturer
Evaluation Methods: oral feedback

8. Health [§ 48.28(b)(8)]

Approximate Time: From 0:30 to 1:00 [hrs:mins]
Teaching Methods: audio/video, demonstration, discussion
Course Materials: 1977 Mine Act, applicable regulations, company, dosimeters, dust control plan, health control plans, MSDS, MSHA, protective equipment, warning labels
Evaluation Methods: oral feedback

9. Explosives [§ 48.28(b)(9)]

Approximate Time: From 0:30 to 1:00 [hrs:mins]
Teaching Methods: audio/video, discussion
Course Materials: applicable regulations, company, MSHA, vendor/manufacturer
Evaluation Methods: oral feedback

10. Self-rescue and respiratory devices [§ 48.28(b)(10)]

Approximate Time: From 0:30 to 1:30 [hrs:mins]
Teaching Methods: audio/video, demonstration, discussion, lecture
Course Materials: applicable regulations, company, MSHA, training devices, vendor/manufacture
Evaluation Methods: fit test, observation, oral feedback

Total Minimum and Maximum Time

Total Minimum: 7:30 [hrs:mins]
Total Maximum: 13:00 [hrs:mins]

Part 48 Training Program Optional Training Plan Format

Independent Contractors, Grantees, and
Other Training Providers
Coal Surface Mines
ID # 20904871283

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Hazard Training Program
Section 48.31

Miners or persons who are exposed to mine hazards and are not required to take new miner or experienced miner training as specified in Section 48.22(a)(2) will receive the following training prior to commencing work on mine property. The training will be given at least once every 12 months. Experienced short-term contract workers, such as drillers or blasters, who received training under Section 48.26 may receive hazard training in lieu of more experienced miner training for each new mine employment.

Subjects

1. Hazard recognition and avoidance [§ 48.31(a)(1)]

Teaching Methods: audio/video, demonstration, discussion, lecture, site tour, mines will provide site tours
 Course Materials: applicable regulations, checklist(s), company, company rules and policies, MSHA
 Evaluation Methods: observation, oral feedback

2. Emergency and evacuation procedures [§ 48.31(a)(2)]

Teaching Methods: audio/video, demonstration, discussion
 Course Materials: applicable regulations, company, emergency and evacuation plans, MSHA, vendor/manufacture
 Evaluation Methods: observation, oral feedback

3. Health and safety standards, safety rules and safe working procedures [§ 48.31(a)(3)]

Teaching Methods: audio/video, demonstration, discussion, site tour, mines will provide tours
 Course Materials: applicable regulations, company, MSHA, vendor/manufacture
 Evaluation Methods: observation, oral feedback

4. Self-rescue and respiratory devices [§ 48.31(a)(4)]

Teaching Methods: audio/video, demonstration
 Course Materials: applicable regulations, company, MSHA, training devices, vendor/manufacture
 Evaluation Methods: fit test, observation, oral feedback

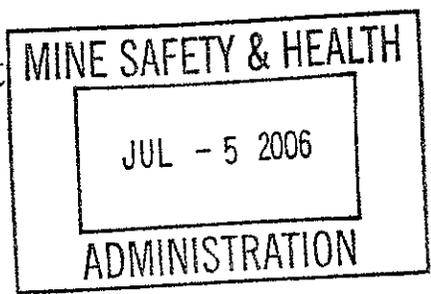
PART 48.31 HAZARD TRAINING - SURFACE

Subject (48.31)	Training Methods	Course Material	Evaluation Method(s)
Hazard recognition and avoidance	Lecture, discussion, and/or reading checklist	Mine hazards and avoidance procedures, company rules and policies, and checklist*, if applicable	Oral and/or written questions
Emergency and evacuation procedures	Lecture, discussion, and/or reading checklist	Mine map and checklist*, if applicable	Oral and/or written questions
Health and safety standards; safety rules and safe working procedures	Lecture, discussion, and/or reading checklist	30 CFR, Parts 71 and 77, company safety rules, and checklist*, if applicable	Oral and/or written questions
Self-rescue and respiratory devices	Lecture, discussion, and/or reading checklist	Models of applicable equipment and devices, and checklist*, if applicable	Oral and/or written questions

***Note if a checklist is used for training purposes, the checklist is required to be submitted with plan.**

Part 77 Training Program Optional Training Plan Format

Independent Contractors, Grantees, and
Other Training Providers
Coal Surface Mines
ID # 20904871283



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Certified and Qualified Training Program Section 77.107-1

General Information

1. Company and mine names

MSHA ID #	20904871283
Company Name	David Stanley Consultants LLC
Address	152 Roush Circle, Fairmont, WV 26554
Mine Name	n/a4

2. Person responsible for health and safety training at the mine

Name	John Bevilock
Position/Title	Vice-President of Operations
Phone Number	(304) 534-3821
E-Mail	n/a

3. Location(s) where training will be given

Certified Persons	minesite/offsite
Qualified Persons	minesite/offsite

Certified Persons

Section 77.107-1(a)

The following program is for training and retraining persons whose work assignments require they be certified.

Subjects

1. Tasks and duties performed as a certified person [§ 77.107-1(a)]

[Redacted content]

Qualified Persons

Teaching Methods:
Course Materials:
Evaluation Methods:

audio/video, demonstration, discussion
applicable regulations, company, devices, MSHA, safe work procedures, vendor/manufactur
observation, oral feedback

First aid [§ 77.1706(a) & 77.1706(b)]

Initial Training:
Refresher Training:
Teaching Methods:
Course Materials:
Evaluation Methods:

10 hours
5 hours
audio/video, demonstration, discussion
applicable regulations, company, first aid supplies, MSHA, vendor/manufactur
observation, oral feedback

Provisions of Part 77 [§ 77.107-1(a)]

Teaching Methods:
Course Materials:
Evaluation Methods:

audio/video, discussion, lecture
1977 Mine Act, applicable regulations, company, company rules, MSHA
oral feedback

Section 77.107-1(b)

Qualified Persons

The following program is for training and retraining persons whose work assignments require they be qualified.

Subjects

1. Tasks performed as a qualified person [§ 77.107-1(b)]

Teaching Methods:
Course Materials:
Evaluation Methods:

audio/video, demonstration, discussion, lecture, site tour
applicable regulations, company, devices, MSHA, safe work procedures
observation, oral feedback

2. Electrical [§ 77.103]

This training will utilize an electrical program approved by the Secretary of Labor in accordance with Section 77.103.

3. Hoisting [§ 77.105]

Teaching Methods:
Course Materials:
Evaluation Methods:

audio/video, demonstration, discussion
applicable regulations, company, mine equipment, MSHA, vendor/manufactur
observation, oral feedback

4. Refuse/Impoundment inspection [§ 77.216-3]

Teaching Methods:
Course Materials:
Evaluation Methods:

audio/video, demonstration, discussion, lecture, site tour
applicable regulations, company, MSHA
MSHA exam, observation, oral feedback

ified Persons

methane and oxygen deficiency testing [§ 77.101]

aching Methods:
urse Materials:
aluation Methods:

audio/video, demonstration, discussion
applicable regulations, company, gas measuring devices, MSHA, vendor/manufacturere
observation, oral feedback

