



Established 1946

Family: Owned, Operated and
Orientated

8 Active Mine sites

Presenter: Kevin Davis

Safety Coordinator

Miles Sand and Gravel employee since
June 8 1994

Safety Coordinator since December 14
2004

Definitions

Safety: safe'ty (noun)

Freedom from danger

protection from, or not being exposed to, the risk of harm or injury

Coordinator: co·or·di·na·tor (noun)

somebody responsible for organizing
diverse parts of an enterprise or
groups into a coherent or efficient
whole

The Secret of Our Success

The secret is making sure Safety is
NOT a secret!

Safety should be FREE and spread
generously around!

Safety Culture

□ Culture=Shared Attitudes

Although there are certainly guidelines available, a safety culture is a culmination of many things coming together to a common goal.

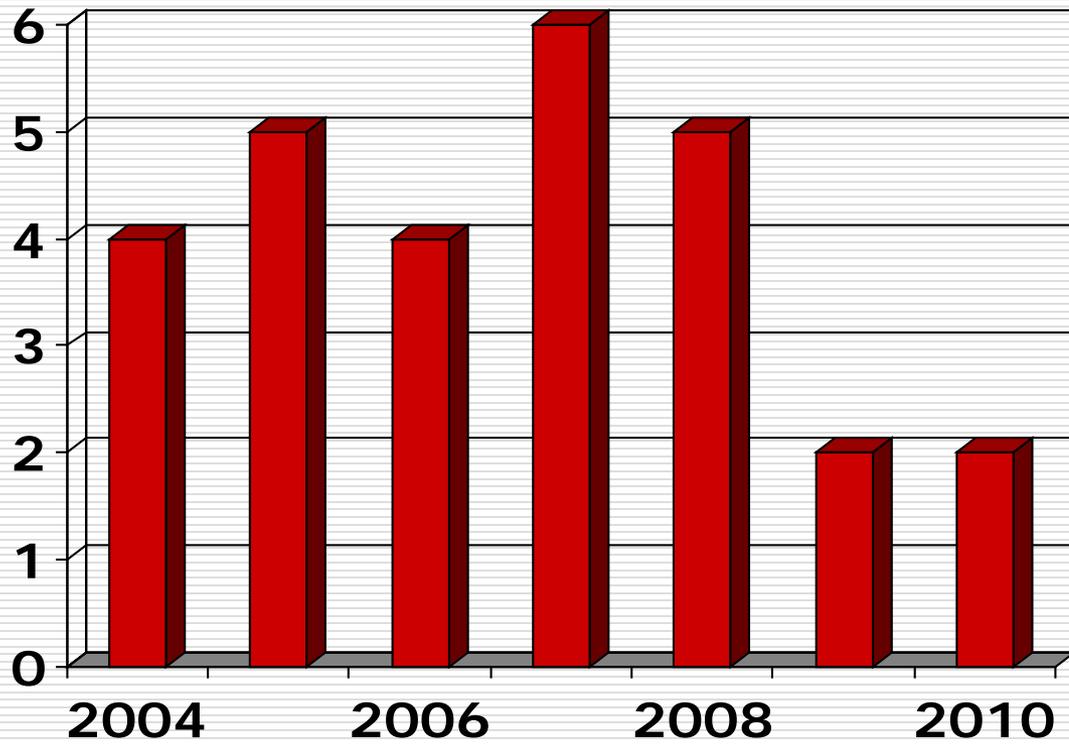
Employee Requirements

- Put in an honest days work
 - Go home healthy after every shift
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Success

This is reached with the development and continued improvement of our safety culture and measured by the reduction of injuries and incidents and their severity.

Everyone goes home healthy every day!



■ Reportable Injuries

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- ❑ 5-Machinery
 - ❑ 6-Slip or Fall of Person
 - ❑ 4-Powered Haulage
 - ❑ 4-Hand tools (non-powered)
 - ❑ 6-Handling of Material
 - ❑ 1-Stepping or kneeling
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- **12**-No Days Away From Work No Restrictive Action
 - **7**-Days Away From Work & Restrictive Activity
 - **4**-Days Restrictive Activity Only
 - **2**-Days Away From Work Only
 - **1**-Occupational Illness
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What Does Work

- ❑ Owner/management commitment to the workforce
 1. Open Door Policy
 2. Part of the Family Atmosphere
 3. Lead by Example

 - ❑ Likewise is the work forces commitment to the company and fellow workers.
 - ❑ Simply stated: Safety is the highest priority. Not one five gallon bucket of material is worth any injury!
 - ❑ Teamwork!!!!
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Tools we use

- Regularly scheduled safety meetings
 1. Every two weeks
 2. 30 minutes to 1 hour
 3. Information on safety related to what we are doing right and wrong within the company and industry
 - Pre-Task Meetings (SLAM)
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- ❑ Accident Investigation and sharing the results
 - ❑ Explaining what is right and what is wrong
 - ❑ Positive Reinforcement
 - ❑ Holding People Accountable
 - ❑ Safety Incentive Program
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Hazard Recognition

- ❑ Emphasis Training on Hazard Recognition for All Employees
 - ❑ Fixing and/or Reporting Hazards
 - ❑ Communicating the Hazards and Securing Them.
 - ❑ What to do if it is Not Corrected
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Grading Ourselves

- Self Audits
 - Personnel Involvement
 - Post Audit Meeting
 1. Discuss What was Found
 2. Plan Correction
 3. Correct Discrepancies
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Training Materials

- Bulletins
 - Fatalgrams
 - Videos
 - Examples of Safe and Unsafe Actions, Procedures or Conditions
 - "SLAM"
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What Does Not Work

- Long Drawn out and Complicated Procedures
 - Long Meetings
 - "Get-R-Done"
 - Hard to Manage Restrictive Policy
 - Threats
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MSHA's Help

- Small Mines Office
 - EFS
 - Better Communication
 - New Training Materials
 - Operate as Part of the Team
 - Recognize Team Players
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Our management philosophy and approach to safety fits us and may not be appropriate for others.

Questions?
