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Alcohol- and Drug-Free Mines: Policy, Prohibitions, Testing, Training, and Assistance

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Alcohol- and Drug-Free Mines: Policy, Prohibitions, Testing, Training, and Assistance

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Comment from Woody Sanderson, Central State Aggregates LLC

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General Comment

Most of the mines I am familiar with already have a zero tolerance policy for drug and alcohol use. The three mines I supervise all have a written zero tolerance policy with pre-employment testing and random testing. This is expensive but I believe it works to keep our work place safe. There is no question in our workforce on what is expected and the consequences if an employee violates the policy. To require a company to reassign an employee caught under the influence after he knowingly violated that policy and to have that company accept the expense and business disruption that goes with sending them out for "assistance" is wrong. It doesn't stop substance abuse because those that are prone to use drugs or alcohol on the job know they get a second chance if caught.

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