A nighttime photograph of a city waterfront. In the foreground, a large, multi-tiered fountain is illuminated with bright yellow and orange lights, with several jets of water spraying upwards. The fountain is situated on a pier or walkway that extends into a body of water. In the background, a large, modern building with a red facade is illuminated with warm lights. To the right, a white boat with a blue stripe is docked at the pier. The sky is dark, and the city lights create a vibrant, festive atmosphere.

**JAHSA**

Joseph A. Holmes Safety Association

May  
2016

# The 2016 National Meeting and Training Seminar

...details inside

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The Mine Safety and Health Administration [MSHA] and Joseph A. Holmes Safety Association Bulletin [JAHSA] contain safety articles on a variety of subjects: fatal accident abstracts, studies, posters, and other health and safety-related topics. This information is free of charge and is designed to assist in presentations to groups of mine workers during on-the-job safety meetings. For more information, visit the MSHA home page at [www.msha.gov](http://www.msha.gov).

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Please Note: The views and conclusions expressed in Bulletin articles are those of the authors and should not be interpreted as representing official policy or, in the case of a product, representing endorsement by the Mine Safety and Health Administration or National Institute for Occupational Safety and Health (NIOSH).

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# 100th Anniversary of the Joseph A. Holmes Safety Association!

2016 Joint National Meeting and Training Seminar

June 27 – 30, 2016

Branson, Missouri

The Joseph A. Holmes Safety Association will be celebrating their 100<sup>th</sup> Anniversary at the 2016 Joseph A. Holmes Safety Association and the Holmes Mine Rescue Association Joint Annual National Meeting and Training Seminar in Branson, MO. The meeting will be held at the Radisson Hotel in June and as always, there will be a wide variety of workshops. Please make plans to attend. The flyer, containing registration and contact information, can be found on the next page.



# 2016 Registration Form

Name \_\_\_\_\_

Name for Badge \_\_\_\_\_

Company//Affiliation \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Email Address \_\_\_\_\_

Guest Name \_\_\_\_\_

Advance Conference Registration—\$250

On-Site Conference Registration—\$300

Spouse and Guest Registration—\$150  
(Registration fee includes all social functions)

**No refunds or cancellations  
after June 10, 2016.**

Enclose check or money order payable to:

Joseph A. Holmes Safety Association

Mail completed form and check To:

Joseph A. Holmes Safety Association  
P.O. Box 9375  
Arlington, VA 22219-1375

Please duplicate form for additional registrations.

PDH Credits will be awarded for attendance.

U.S. Department of Labor  
Joseph A. Holmes Safety Association  
PO Box 9375  
Arlington, VA 22219  
Official Business

## Joseph A. Holmes Safety Association and Holmes Mine Rescue Association 2016 Joint National Meeting and Training Seminar



*Celebrating the 100 Year Anniversary of JAHSA!*

National Mine Rescue  
Association

National Association of State Mine  
Inspection and Training Agencies

Mine Safety Institute of  
America

## 2016 Joint National Meeting and Training Seminar

Celebrating the 100 Year Anniversary of JAHSA

The Joseph A. Holmes Safety Association (JAHSA) and the Holmes Mine Rescue Association (HMRA) Annual Meeting and Training Seminar will be held in Branson, MO on June 28- 30, 2016. This meeting will provide a variety of Safety and Health and Mine Rescue workshops presented by experts from around the U.S. and Canada, representing all sectors of mining.

The meeting will be held at the **Radisson Hotel, Branson, MO**. To make a reservation and receive information/directions call the **Branson Tourism Center at 800-268-4014 and ask for the Group Sales Manager,**

**Ms. Lesley Davis**. Our group has a block of rooms reserved for this meeting under JAHSA. The group lodging rate is \$93.75 including tax for two Queens or one King bed, based on double occupancy. A breakfast buffet for two is included each day. The rate will be honored until **May 11, 2016**. A nominal charge can be included for cancellation insurance.

### The hotel address is:

Radisson Hotel Branson  
120 South Wildwood Drive, Branson, MO, 65616. Telephone: (417) 335-5767

### Registration

Monday, June 27, 2016  
1:00 – 5:00 p.m.  
Tuesday, June 28, 2016  
8:00 a.m. - 12:00 noon

## Business Meetings

Tuesday, June 28, 2016  
JAHSA Executive Committee Annual Meeting  
9:30 – 11:30 noon

Wednesday, June 29, 2016  
4:00 – 5:00 p.m.  
HMRA Executive Committee Annual Meeting

Thursday, June 30, 2016  
2:30 p.m.  
JAHSA General Meeting

## Opening Session begins June 28 at 1:00 p.m.

### Workshop Topics Include: June 28 – 30, 2016

- Contractor Safety
- Mine Rescue and Recovery
- Task Training for Competent Persons
- New Mine Rescue Technology
- New Health and Safety Technology
- Supervisor Responsibilities
- Mine Emergency Planning
- Developing Annual Refresher Training
- Electrical
- Refuge Alternatives
- Workplace Examinations
- Mine Emergency Breathing Apparatus and SCRSRs
- Confined Spaces
- Surface Haulage

**Please contact the following persons for additional information:**

**Jeff Kravitz**  
412-386-6923  
kravitz.jeffery@dol.gov

**Jim Vicini**  
606-733-9393  
jvicini@outlook.com

**Bob Glatter**  
703-587-7862  
rglatter@aol.com

**Glen Poe**  
304-256-3223  
poe.glen@dol.gov



[www.holmessafety.org](http://www.holmessafety.org)



*NATIONAL MEETING – 2015 Joseph A. Holmes National Joint Meeting and Training Seminar was held in Virginia Beach and was addressed by Assistant Secretary Joseph A. Main [above].*

## **First Combined National Meeting held in Virginia Beach in 2015**

VIRGINIA BEACH – The 2015 Joseph A. Holmes Safety Association (JAHSA) and Holmes Mine Rescue Associations (HMRA) Joint National Meeting and Training Seminar was held at the Holiday Inn Hotel in Virginia Beach, Virginia, on June 9-11, 2015.

The training seminar was designed to enhance the new developments in mining, safety and health. This was the 1st time that JAHSA and HMRA combined their meetings/seminars which proved to be an awesome environment to bring together people with common interests and purposes in the mining industry.

The joint meeting provided mine management, labor, academia, state representatives, and

manufacturers with up-to-date information to a broad range of mining issues. MSHA employees who attended had the opportunity to interact and receive valuable feedback directly from industry representatives. The most important objective was to provide information to help to prevent fatalities and injuries and to improve safety and health in all phases of mining. There were approximately 640 attendees including family members.

The Training Seminar began with a meeting of the JAHSA Executive Committee. Welcoming remarks were shared by Robert Glatter, Secretary of JAHSA Sam Scribe, President of JAHSA, Jeff Kravitz, Secretary of HMRA, and Jim Vicini, President of HMRA.



*JOSEPH A. HOLMES AWARDS - Bill Slusser received the Anthracite District Council Award presented by Jeff Kravitz and Sam Scribe.*



*JOSEPH A. HOLMES AWARDS - Joe Denk received the North-east District Council Award presented by Jeff Kravitz and Sam Scribe.*



*JOSEPH A. HOLMES AWARDS - Nathen Kimble received the Industrial Minerals District Council Award presented by Jeff Kravitz and Sam Scribe.*



*JOSEPH A. HOLMES AWARDS - Larry Harshbarger received the Central Indiana District Council Award presented by Jeff Kravitz and Sam Scribe.*



*JOSEPH A. HOLMES AWARDS - Jeff Vahovic received the Northeast District Council Award presented by Jeff Kravitz and Sam Scribe.*



*JOSEPH A. HOLMES AWARDS - Joe Scaffoni received the Scotty Groves District Council Award presented by Jeff Kravitz and Sam Scribe.*



JOSEPH A. HOLMES AWARDS - Chrystal Dye receiving the Sunflower District Council Award presented by Jeff Kravitz and Sam Scribe.



JOSEPH A. HOLMES AWARDS - Brian Peters receiving the Central Indiana District Council Award presented by Jeff Kravitz and Sam Scribe.



JOSEPH A. HOLMES AWARDS - Don Dickerson and Donnie Coleman receiving the award for Southern Pocahontas Mine Rescue Team successfully rescuing Matt Osborne from an abandoned mine in 2015.



JOSEPH A. HOLMES AWARDS - Doniece Schlick receiving the Holmes Mine Rescue Association Woman of the Year Award presented by Jim Vicini.



JOSEPH A. HOLMES AWARDS - Jim Dean receiving the Holmes Mine Rescue Man of the Year Award for Allen Dupree presented by Jim Vicini.



JOSEPH A. HOLMES AWARDS - Robert Weston, the 23rd recipient of the Ival Van Horn Award presented by Jeff Kravitz and Sam Scribe.



JOSEPH A. HOLMES AWARDS - Chrystal Dye [top left] the 21st Recipient of the William "Bill" Hoover Lifetime Achievement Award presented by Jeff Kravitz and Sam Scribe; while Angel Scribe [above] accepts the J.A. Holmes Safety Association Woman of the Year Award from Sam Scribe and Jeff Kravitz; and Jeff Kravitz [bottom left] accepts the J.A. Holmes Safety Association Man of the Year Award from Chrystal Dye and Sam Scribe

there were several breakout sessions that were open for all to attend, including:

- New Mine Rescue Technology
- Task Training
- Continuous Personal Dust Monitoring
- Mine Emergency Risk and Readiness Assessments
- Crane Safety
- Accident Prevention
- Mine Rescue Day Planning
- Part 48
- Part 46: Setting the Record Straight
- Special Medical Response Team
- Virtual Reality in Mine Rescue and Mine Safety Training
- Mine Emergency Risk and Readiness
- Crane Safety
- Accident Prevention

On the final day of the seminar there were two special meetings. One of the meetings was the State Grants meeting which was conducted by Janice Oates and Jeffrey Duncan from MSHA's Education Policy and Development Directorate. This meeting gave the grantees an opportunity to speak directly with MSHA representatives and get current

**continued from Page 6**

The general session featured a keynote address by Joseph A. Main, Assistant Secretary of Labor for Mine Safety and Health. Mr. Main's address was followed by outstanding presentations by Robert Weston and John Urosek. Mr. Weston, President of the Minnesota Mine Safety Association and a Safety and Health Professional with the Center for Business and Industry (CBI) Division of South Central College in North Mankato, MN, presented "Effective Training Techniques: Tips, Tools and Technology". Mr. Urosek, Chief, Mine Emergency Operations and mine rescue expert with the Mine Safety and Health Administration, Department of Labor, provided "An Update on Mine Emergency Response at MSHA". On day two and three of the seminar,

JOSEPH A. HOLMES  
NATIONAL MEETING  
- MSHA's John Urosek  
[right] discussed the  
MEO and the new  
Underground Communi-  
cations System.



information on grant related subjects.

The second meeting was the Joseph A. Holmes Safety Association (JAHSA) General Meeting. At this meeting officers were selected for the next term. In 2015 there were two nominations for the Executive Committee Officers. Ben Hart was nominated for Fourth Vice President and Cotton Jarrell was nominated for Treasurer. They both accepted. At the same meeting it was announced that \$408 was raised for scholarships thru the silent auction and Minnesota Mine Safety Association donated \$500 for scholarships. Scholarships are a big part of the association. The program encourages new generations to enter the mine safety and health profession. Two \$2000 scholarships were awarded. The recipients were Kyle Spaulding (NM) and Michaela Morgan (WV).

An awards banquet was held at the conclusion of the meeting and training seminar. The awards honored individuals who made significant contributions to safety and health in the mining industry, or to the Holmes Association, those who performed heroic acts

and District Councils who had outstanding safety records. Among the awards presented were:

- Ival Van Horn Award to Robert Weston
- Bill Hoover Award to Chrystal Dye
- Man of the Year to Jeff Kravitz
- Woman of the Year to Angel Scribe
- Council Safety Competition Awards were awarded to Pennsylvania, Indiana and Kansas

The Ival Van Horn award was initiated by the Joseph A. Holmes Safety Association in 1993. Ival Van Horn was a training specialist from District 9 in Denver, CO. He worked closely with the District Councils in the Western United States. Ival was responsible for expanding the number of individual chapters and district chapters for the Joseph A. Holmes Safety Association throughout the Western states. In 1991, Ival passed away unexpectedly. The President of the Northern Wyoming Chapter Bill Craig and Gary Moore, President of the 4 Corners District Council in New Mexico were able to persuade the Executive Committee to include this new award that was presented to Ron Keaton (District Manager, District 3 in

Morgantown, WV) at the Holmes Meeting in San Antonio, TX 1993.

Initially this award was a travelling trophy with a new name engraved each year. In 2008, the Executive Committee changed the format from a travelling trophy to a plaque that would be given each year in memory of the work performed by Mr. Van Horn. He was the individual most responsible for increasing the Holmes Safety Association west of the Mississippi River.

The Holmes Safety Association created the Bill Hoover Lifetime Achievement Award in 1995. Bill Hoover served as the Secretary-Treasurer of the Association for 35 years, before retiring in 1990. Mr. Hoover was responsible for running the Association on a daily basis. Mr. Hoover along with his staff produced the Holmes Bulletin which was published 11 times a year.

The Association continued to expand into an international organization with District Councils and chapters located in Canada, China, Union of South Africa and Russia. He was extremely committed to promoting safety and health to our Nation's miners.

The first recipient of the Bill Hoover Lifetime Award was Harry Tuggle. He served as President of the Joseph A. Holmes Safety Association on 4 different occasions. This award was given at the Holmes Meeting in St. Paul, Minnesota, in June 1995.

The Man of the Year and Woman of the Year awards are given to the man and woman who have made the most outstanding contributions to the expansion and promotion of the association over the previous year. Nominations are submitted by the district councils, the state councils or by members of the national executive committee and must be accompanied by a summary of the individual's activities.

The District Council Safety Competition awards were also presented at the Conference. These awards include both coal and metal/

nonmetal categories and goes to the district council with the lowest incidence rate for the year in the following categories. To qualify for these awards, the district council must meet all of the following criteria:

Underground Mining

Group I = 3,000,000 work hours or more

Group II = 1,500,000 work hours or more

Group III = 1,499,999 work hours or less

Surface Mining

Group I = 2,000,000 work hours or more

Group II = 1,000,000 work hours or more

Group III = 999,999 work hours or less

Incidence rates are computed according to Title 30 CFR Section 50.2(e). In case of a tie, the Council with the greatest number of work hours will receive the award.

In 2015, Pennsylvania, Indiana and Kansas received Council Safety Competition Awards from the Joseph A. Holmes Safety Association.

# Joseph A. Holmes Safety Association

## Background: A History of Mine Disasters

During the period 1900-1910 newspaper headlines told of devastating mine disasters every few weeks. Each disaster was a front-page attraction for a day or so, and then it was forgotten until the next sensational event—usually another mine disaster. Interspersed with the large mine disasters were the so-called “sniping” mine accidents that caused the death of one or two miners. During this period, the total mine fatalities of all types usually exceeded 3,000 a year, and nonfatal accidents approached 250,000 a year. From 1906-1910, inclusive, there were 13,288 coal mine fatalities in the United States. During that period, 2,388 miners lost their lives in 84 major coal mine explosions.

## Dr. Holmes and the Bureau of Mines

As a result of these deplorable statistics, Congress saw the urgent need to stop the excessive loss of human life in the Nation’s mines. In July 1910, the Bureau of Mines was established and Dr. Joseph A. Holmes was named as the Bureau’s first director. Dr. Holmes was not only a person of high intellect, but also a humanitarian. He established training programs at mine sites, in local communities, and at other locations where miners and their families could gather. His interest was in preserving human lives and reducing suffering, and this training helped achieve both goals.

Dr. Holmes pioneered his attack on accidents and injuries with training in first aid, rescue and recovery procedures, accident prevention, and basic mining skills. Due to the remote location of most mines, first aid was especially important. Dr. Holmes recognized that safety and health were not only issues of concern at work but also at home, during leisure activities, on the highway, or wherever a

person might be. For that reason, Dr. Holmes opened up Bureau training classes to anyone interested. Since most mines were accessible by railroad, Dr. Holmes put his classroom on rails using a converted passenger car.

## Founding of the Joseph A. Holmes Safety Association

Through the leadership of Dr. Holmes the efforts of the Bureau of Mines proved very beneficial. Recognizing that the task of continuing his philosophy was much too large for government alone to accomplish, the Bureau founded the Joseph A. Holmes Safety Association in 1916.

Twenty-four leading national organizations made up the original charter of incorporation. Sub-units, or chapters, were organized at each mine or in close proximity to mining and related industries. The purpose of the parent association and these chapters was to conserve lives of those working in the mines and related industries by educating individuals in hazards and work precautions and by rewarding safe-work activities. The chapters facilitated the exchange of state-of-the-art accident prevention techniques.

## The Holmes Safety Association (HSA)

In 1926, the Joseph A. Holmes Safety Association saw the need to initiate an independent effort to take over the function of organizing chapters. As a result, Article V of the Constitution of the Joseph A. Holmes Safety Association established the Holmes Safety Association to be its working arm: “The local chapters of the Joseph A. Holmes Safety Association existing on March 5, 1926, and such future chapters, shall form an affiliated body known as the Holmes Safety Association.”

For additional information see U.S. Department of the Interior, [The Joseph A. Holmes Safety Association and its Awards](#), Bureau of Mines Bulletin 421, Washington, GPO, 1940

## The Joseph A. Holmes Safety Association and the Holmes Safety Association Merge

In 2001, the Joseph A. Holmes Association and the Holmes Safety Association became one safety organization, as Dr. Holmes originally created it in 1916.

## The Joseph A. Holmes Safety Association and You

The Joseph A. Holmes Safety Association (JAHSA) consists of the national council, 7 state councils and 70 district councils, and over 5,125 local chapters. State and district councils nominate individuals to serve on the JAHSAs Executive Committee (presently 99 persons). These nominations are reviewed, each on its own merit, and voted on at the national meeting each year. Committee members serve one-year terms, which are renewable if they are so nominated.

The JAHSAs Executive Committee elects a President, four Vice Presidents, and a Secretary-Treasurer each year. The President and Vice Presidents each represent one of five member groups (Management, Labor, Federal Agency, State Agency, and Supplier/ Insurance/Contractor/Academia), and through a five-year rotation, each group has a representative serve as President. The Secretary-Treasurer has historically been a person working for the Federal Government since this has been an agreement from the time of original incorporation.

The National Council directs and assists state councils, state councils direct and assist district councils, and district councils direct and assist chapters and their members. A solution to any issue may be found through the network of local chapters, district councils, state councils or the national association. Members nationwide willingly share with one another to make this industry safer and accident free.

## The Joseph A. Holmes Safety Association Mission

Today, the Joseph A. Holmes Safety Association effectively functions as one of the Nation's largest, if not the largest, safety associations dedicated to the promotion of health and safety of miners, associated industries, and families of both. This is accomplished through the nonadversarial relationship of members from the association's five member groups.

Over 450,000 employees of mining and associated industries represented by JAHSAs strive to meet the goal of the JAHSAs mission statement: "Promote effective management of safety in mining and associated industries by providing a forum of government, industry, and labor to develop solutions through communications, education, and recognition of safety excellence."

## Recognition and Awards

The Joseph A. Holmes Safety Association provides recognition and awards to individuals, groups, organizations, etc., for promoting the ideals of the association. The following JAHSAs awards are presented at the Annual National Meeting:

- Merit Award
- 10/20/30/40 Year Active Member Award
- Safety Award
- Special Recognition
- Man and Woman of the Year
- Chapter Organizing Recognition
- District Council Safety Competition Award
- Act of Heroism Award
- Ival VanHorn Activity Award
- William H. Hoover Lifetime Achievement Award
- Other special awards as approved by JAHSAs

In addition, many district and state councils present numerous awards on the local level.

## Membership Benefits

As a member, you will receive safety bulletins containing information and articles that will aid you in your safety meetings. In addition, you will be able to interface with other safety-conscious people from other chapters at the district council meetings in your area. They can give you new ideas for improving safety and lowering compensation costs at your mine.

## How to Apply for Membership

Membership is free. Your organization can become a Joseph A. Holmes Safety Association Chapter by completing a membership application and submitting it to the Joseph A. Holmes Safety Association.

Mail your application request to:  
Joseph A. Holmes Safety Association  
P.O. Box 9375  
Arlington, VA 22219  
Phone: 202-693-9574  
Fax: 202-693-9571

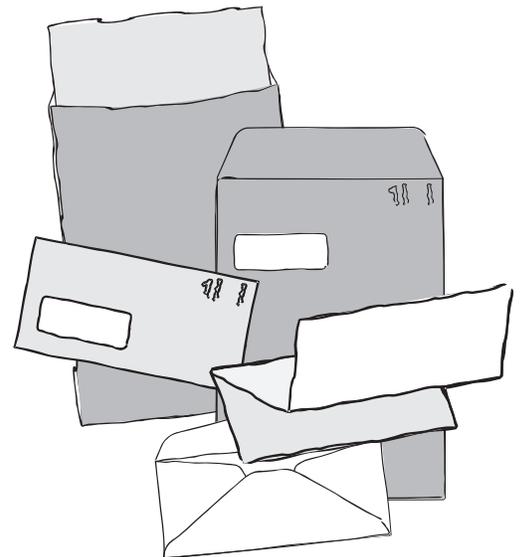


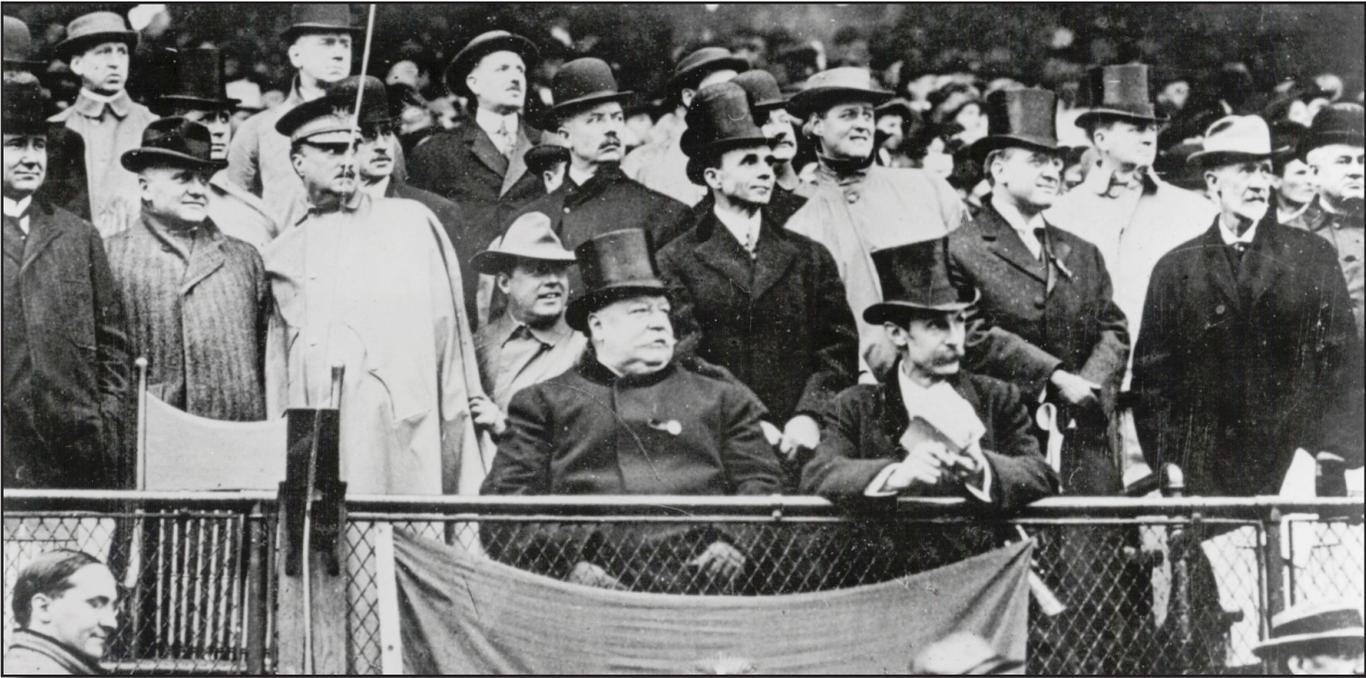
### For address changes and new subscription requests, contact:

Glen Poe  
Joseph A. Holmes Safety Association Bulletin  
Mailing List  
MSHA-US DOL  
1301 Airport Road  
Beaver, WV 25813-9426  
Tel: 304-256-3223, Fax: 304-256-3319  
E-mail: poe.glen@dol.gov

### Please address any comments or suggestions to:

Glen Poe  
Tel: 304-256-3223 Email: poe.glen@dol.gov  
Jeff Kravitz  
Tel: 412-386-6923 Email: kravitz.jeffery@dol.gov  
Joseph A. Holmes Safety Association Bulletin  
DOL-MSHA  
National Mine Health and Safety Academy  
1301 Airport Road  
Beaver, WV 25813-9426  
Fax: 304-256-3461





The first national mine safety demonstration was held at Forbes Field, in Pittsburgh, on October 30, 1911. Approximately 15,000 persons attended the demonstration, including officials of both National and State governments. Seated above are President William H. Taft and Dr. Joseph A. Holmes.

## Application for a New JAHSA Chapter

------(Cut Here)-----

### Mailing Address for New Chapter

Contact Person: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Company Name: \_\_\_\_\_

Street/P.O. Box: \_\_\_\_\_ City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

MSHA ID Number: \_\_\_\_\_ Type of Product: \_\_\_\_\_

Type of Operation: Underground  Surface  Mill  Other

Name you would like to call the chapter being established: \_\_\_\_\_

\_\_\_\_\_

Name and organization of person assisting in recruiting this application: \_\_\_\_\_

\_\_\_\_\_

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

Joseph A. Holmes Safety Association  
Holmes Mine Rescue Association

Application for Membership

Name: \_\_\_\_\_ (Individual, Company, or Other Organization)

Address: \_\_\_\_\_  
\_\_\_\_\_

Telephone: \_\_\_\_\_

Email Address: \_\_\_\_\_

Interest Group (please check):

Rescue Team Member (Coal) \_\_\_\_ Rescue Team Member (M/NM) \_\_\_\_

Rescue Trainer (Coal) \_\_\_\_ Rescue Trainer (M/NM) \_\_\_\_

Management (Coal) \_\_\_\_ Management (M/NM) \_\_\_\_

Labor (Coal) \_\_\_\_ Labor (M/NM) \_\_\_\_

Vendor \_\_\_\_

State (Coal) \_\_\_\_ State (M/NM) \_\_\_\_

Federal (Coal) \_\_\_\_ Federal (M/NM) \_\_\_\_

Other \_\_\_\_\_ (identify affiliation)

Please submit this form to: [kravitz.jeffery@dol.gov](mailto:kravitz.jeffery@dol.gov)  
or mail this form to:

---

Secretary, Holmes Mine Rescue Association  
P.O. Box 9375 Arlington, VA 22219  
(412) 386-6923

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NECESSARY  
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IN THE  
UNITED STATES



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ATTENTION:

Professional Miner Program  
Joseph A. Holmes Safety Association

P.O. Box 9375

Arlington, VA 22219

# The Professional Miner Reaching New Levels



Joseph A. Holmes Safety Association

# Professional Miner Recognition Program



Supported by the  
Mine Safety and Health Administration

The Joseph A. Holmes Safety Association (JAHSA) was organized in 1916 to promote health and safety in the mining industry. The Association currently recognizes miners and mine operators who promote safety and health in the mining industry.

The Association also sponsors the "Professional Miner Program," which recognizes individual miners who have worked injury free for various periods of time.

Through the program the Association can communicate directly with individual miners using mail and E-mail regarding health and safety matters.

**Professional miners embrace safety and health as values, which are critical to mining the many natural resources needed to keep this country strong and growing.**

A self-nominating process allows a miner who meets the program criteria to apply for recognition as a "Professional Miner." A miner signs a pledge to serve as a positive role model for other miners, and as a mentor for new miners. After the Association receives the miner's pledge, a sticker, a certificate, and other information is mailed to the miner.

For those interested in applying to be a "Professional Miner," please complete and sign the postage free card on this brochure or go to the Joseph A. Holmes Safety Association website:

**<http://holmessafety.org>**.

## Who May Apply

Miners can apply for one of the seven different levels of the Professional Miner Program.

**Professional Miner Double Diamond Level**  
Miners with No Lost Workday Injuries over a 40-year period.

**Professional Miner Diamond Level**  
Miners with No Lost Workday Injuries over a 30-year period.

**Professional Miner Granite Level**  
Miners with No Lost Workday Injuries over a 20-year period.

**Professional Miner Marble Level**  
Miners with No Lost Workday Injuries over a 10-year period.

**Professional Miner Platinum Level**  
Miners with No Reportable Injuries over a 5-year period.

**Professional Miner Gold Level**  
Miners with No Reportable Injuries over a 3-year period.

**Professional Miner Silver Level**  
Miners with No Lost Time Injuries over a 3-year period.

### Please Check:

**Mine Type**  
 Underground  Surface

**Commodity**  
 Coal  Gold/Silver  
 Sand and Gravel  Copper  
 Limestone  Iron Ore  
 Stone  Cement  
 Phosphate  Clay  
 Other \_\_\_\_\_

I release this information for Joseph A. Holmes Safety Association use only.

Type of Certification Level for which you are applying:

- Double Diamond**  
(40 years, No Lost Workday Injuries)
- Diamond**  
(30 years, No Lost Workday Injuries)
- Granite**  
(20 years, No Lost Workday Injuries)
- Marble**  
(10 years, No Lost Workday Injuries)
- Platinum**  
(5 years, No Reportable Injuries)
- Gold**  
(3 years, No Reportable Injuries)
- Silver**  
(3 Years, No Lost Time Injuries)

### Professional Miner's Pledge

As a Professional Miner I pledge to serve as a positive role model for other miners, and as a mentor for new miners. By recognizing "Safety and Health are Values," I will work to ensure a safe, healthy, and alcohol and drug free workplace for myself and coworkers, and promote and participate in health and safety initiatives.

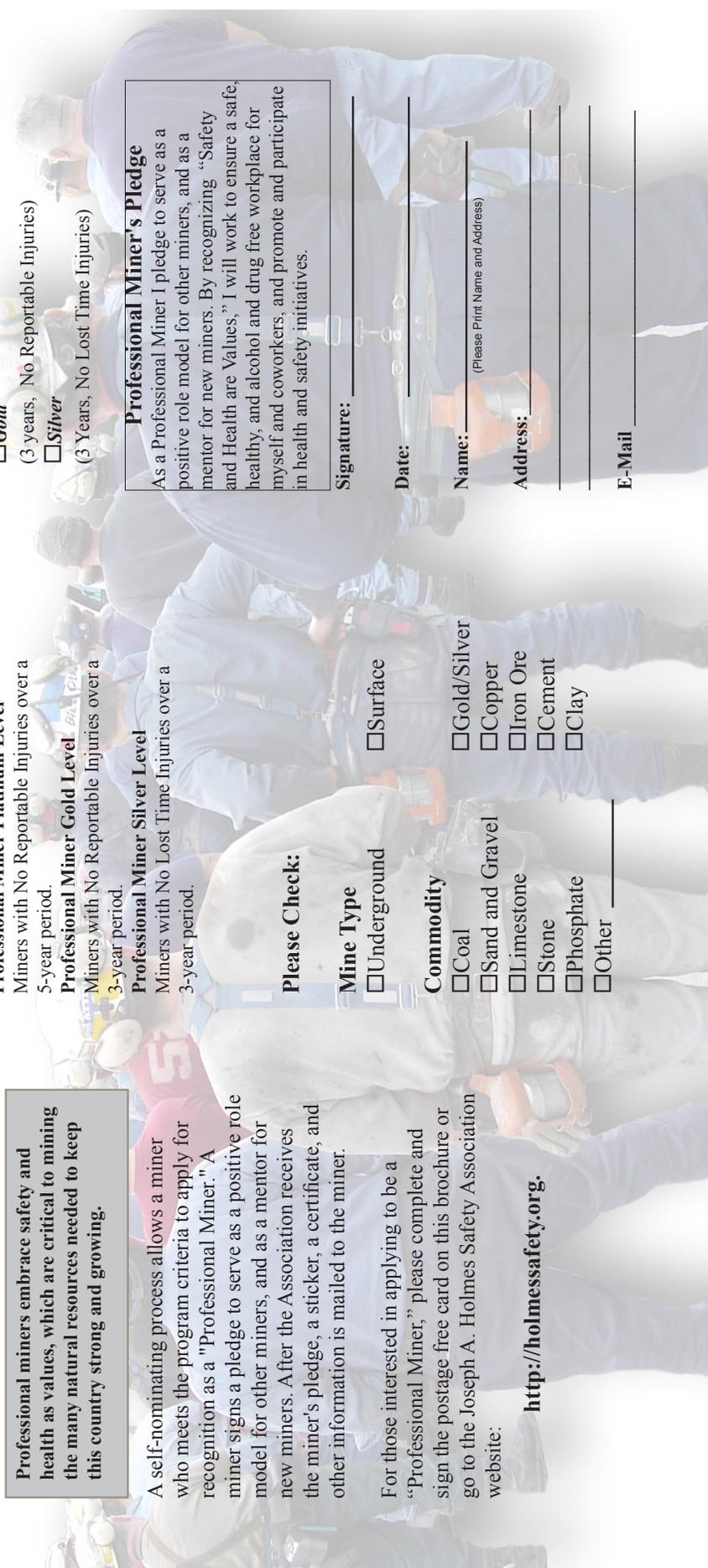
**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Name:** \_\_\_\_\_  
(Please Print Name and Address)

**Address:** \_\_\_\_\_

**E-Mail:** \_\_\_\_\_



# Changes to the Joseph A. Holmes Safety Association's Constitution and By-laws

In the March/April 2013 Joseph A. Holmes Safety Association (JAHSA) Bulletin, the Executive Committee published a proposed amendment to its Constitution and By-Laws. The proposal added the Holmes Mine Rescue Association component to the Joseph A. Holmes Safety Association. The purpose of these proposed changes to the Constitution and By-Laws of the Joseph A. Holmes Safety Association was to go back to the JAHSA's original organizational structure roots and the original mine rescue and other mine safety training purposes of the JAHSA.

At the National Council Meeting held in Virginia Beach, Virginia, on June 4-6, 2013, the JAHSA Executive Committee adopted the proposed amendment. The Executive Committee then presented the proposed amendment to the membership. A vote was taken and the membership approved the amendment by two-thirds of the voting members attending the meeting. The JAHSA Constitution and By-Laws were thereby amended.

## **CONSTITUTION ARTICLE 1 NAME**

Section 1:

This organization shall be known as the Joseph A. Holmes Safety Association, as stated in its certificate of incorporation filed pursuant to the laws of the District of Columbia, dated the 19th day of February 1926. The duration of this corporation shall be perpetual.

## **ARTICLE II PURPOSE SHEET**

Section 1:

A. The Joseph A. Holmes Safety Association is organized exclusively for charitable, educational and scientific purposes, including, the making of distributions to organizations

under Section 501(c)(3) of the Internal Revenue Code (or the corresponding section of any future Federal tax code).

B. The Joseph A. Holmes Safety Association, in accordance with applicable law, may accept tax deductible contributions from individuals, corporations and associations in the mineral extractive industries for the purpose of funding any scholarship program established or supported and to support mine rescue training activities.

C. No part of the net earnings of the Joseph A. Holmes Safety Association shall inure to the benefit of, or be distributable to its members, trustees, directors, officers or other private persons, except that the association shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of Section 501(c)(3) purposes. No substantial part of the activities of the association shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the association shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of, or in opposition to, any candidate for public office.

D. Notwithstanding any other provision of these articles, the Joseph A. Holmes Safety Association shall not carry on any other activities not permitted to be carried on (1) by a corporation exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code (or the corresponding section of any future Federal tax code) or (2) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code (or the corresponding section of any future Federal tax code).

E. Dissolution. Upon dissolution of the Joseph A. Holmes Safety Association, assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue code (or the corresponding section of any future Federal tax code) or shall be distributed to the Federal government, or to a state or local government, for a public purpose.

### **ARTICLE III OBJECTIVES**

#### Section 1:

The object of the Joseph A. Holmes Safety Association, founded in the year nineteen hundred and sixteen, shall be to commemorate and perpetuate the safety efforts of Joseph A. Holmes, the first Director of the Bureau of Mines, United States Department of the Interior, and originator of the slogan "SAFETY FIRST."

#### Section 2:

The Association promotes the development of safety methods in the mineral-extractive industries, by:

A. Making awards to individual persons, corporations or associations, who originate, develop or install meritorious safety methods, appliances or devices in the mineral-extractive industries;

B. Making awards to operating personnel, companies and others who attain meritorious safety records;

C. Making special awards to individuals in recognition of personal heroism in the face of grave personal risk in saving or attempting to save lives of others in the mineral-extractive industries; and;

D. Establishing and supporting scholarship programs at accredited educational institutions for undergraduate students enrolled in mining technology and mine safety programs and to promote mine rescue training activities.

#### Section 3:

The Association shall arrange and hold safety meetings, conduct safety campaigns, and provide for organized cooperative effort to encourage:

A. The prevention of fatalities and injuries and the improvement of the health conditions of all persons connected with mining, metallurgical, petroleum, natural gas, quarrying, and allied industries whether at work, in and about their homes, on public highways, or in public places.

B. The dissemination of information and instruction on subjects related to the promotion of health and safety in the prevention of plant or mine fires, explosions, or disasters from other causes.

C. The promotion of training in first aid, self-contained breathing apparatus, and other forms of protection and rescue and recovery operations.

D. The closest cooperative relations with existing organizations, including labor, management, and state and federal agencies that promote health and safety in the mineral and allied industries.

E. The promotion of educational, social and recreational activities in the mineral and allied industries, including cooperation with local and state school authorities, and other institutions in the advancement of health and safety education.

### **ARTICLE IV PLAN OF ORGANIZATION**

#### Section 1:

The Joseph A. Holmes Safety Association shall consist of a General Secretary and two branches: the Holmes Safety Association and the Holmes Mine Rescue Association.

Section 2:

The Assistant Secretary of Labor for Mine Safety and Health is authorized to designate the General Secretary for a two-year term.

Section 3:

The Holmes Safety Association shall consist of a National Council, state councils, district councils, and local chapters.

A. State councils may adopt their own by-laws, which shall not conflict with the Constitution or the By-laws of the Holmes Safety Association's National Council, and they shall adopt the name of the state in which they are established. The National Council shall assist and provide oversight of the State councils.

B. District councils may adopt their own by-laws, which shall not conflict with the Constitution or the By-laws of the Holmes Safety Association's National Council or the by-laws of the State council to which it is subordinate. Each district council shall adopt a suitable name. Where a State council exists, it shall assist and provide oversight of the district councils in its State. If no State council exists, the National Council shall render such assistance as is practicable.

C. Local chapters may adopt their own by-laws, which shall not conflict with the constitution or the by-laws of the district or State council to which they are subordinate or the Constitution or By-laws of the Holmes Safety Association's National Council. Each chapter shall adopt a suitable name. Where a district council exists, it shall assist and provide oversight of the local chapters in its territory of the State. If no district council exists, the State council or the National Council shall render such assistance as is practicable.

Section 4:

The Holmes Mine Rescue Association shall consist of a National Council.

## **ARTICLE V JURISDICTION**

Section 1:

State and district councils and local chapters are subject to the policies of the Holmes Safety Association's National Council. The state or district councils or local chapters shall engage in activities stated in Articles II and III only, unless the National Council of the Holmes Safety Association approves the activities. The National Council may decide all disputes submitted to it.

Section 2:

Financial commitments of the local chapters and state and district councils are the sole responsibility of those subordinate units. The Holmes Safety Association's National Council is not accountable for any subordinate unit's funds and shall not direct or control the expenditure of such funds. Each subordinate unit shall be responsible to comply with the laws of the State in which it is located and comply with any federal tax or other laws governing their activities. The tax exempt status of the Joseph A. Holmes Safety Association is not conveyed to any subordinate unit of Holmes Safety Association.

## **ARTICLE VI REVOKING CHARTERS**

Section 1:

The Holmes Safety Association's National Council may revoke a charter of a subordinate unit for cause.

## **ARTICLE VII AMENDMENT TO THE CONSTITUTION**

A. Amendment Proposal. The Constitution may be amended by submitting a proposal and supporting rationale to each Branch Secretary by January 31 of each year, or at least four months prior to their respective annual National Council meetings. All proposed amendments

must include an endorsement by a member of an Executive Committee or receive official support of an Executive Committee. Each Secretary shall send copies of such proposals with a response form to the members of the Executive Committee and officers of their Branch. The response form shall provide a means of showing support for or against the proposal, space for comments, and include a return date to the appropriate Branch Secretary. If at least 20 members of the Holmes Safety Association's Executive Committee and at least 15 members of the Holmes Mine Rescue Association's Executive Committee respond, and plurality of each Branch's responses support the proposal, the Branch Secretaries shall publish the proposal in the Joseph A. Holmes Safety Bulletin at least 60 days before each annual National Council meeting to allow comments from their membership. All comments received will be copied and distributed to the members of each Executive Committee at or before the Executive Committee sessions of the National Council meetings. After any needed discussion, each President shall call for a vote of the Executive Committee. At least 20 members of the Holmes Safety Association's Executive Committee and at least 15 members of the Holmes Mine Rescue Association's Executive Committee must be present in order to hold a vote. If a plurality of each Branch's Executive Committee supports the proposal, the President shall submit the proposal to a membership vote at the Branch's National Council meeting.

**B. VOTING OF THE MEMBERSHIP.** If at least two-thirds of each Branch's membership votes, from members present at their National Council meetings, to approve the proposal, the Constitution is amended. Such results shall be published in the next edition of the Bulletin.

## **BY-LAWS**

### **JOSEPH A. HOLMES SAFETY ASSOCIATION NATIONAL COUNCILS**

#### **Section 1. MEMBERSHIP**

A. Holmes Safety Association. The membership of the National Council for Holmes Safety Association shall consist of authorized representatives of state and district councils and of chapters nonaffiliated with state or district councils of the Association; authorized representatives of management, labor, and state and federal agencies; insurance companies, suppliers, manufacturers, distributors, and others whose work involves promoting objectives consistent with those of the Holmes Safety Association.

B. Holmes Mine Rescue Association. The membership of the National Council for Holmes Mine Rescue Association shall consist of authorized representatives of management, labor, state and federal agencies, mine rescue trainers, mine rescue team members, vendors, manufacturers, suppliers or insurance groups, academia, and contractors, and others whose work involves promoting objectives consistent with those of the Holmes Mine Rescue Association.

#### **Section 2. OFFICERS**

A. Holmes Safety Association. The officers of the National Council for Holmes Safety Association shall consist of a President, first Vice-President, second Vice-President, third Vice-President, fourth Vice-President, Secretary, and Treasurer.

B. Holmes Mine Rescue Association. The officers of the National Council for the Holmes Mine Rescue Association shall consist of a President, twelve Vice-Presidents, Secretary, and Treasurer.

### **Section 3. EXECUTIVE COMMITTEE (REPRESENTATIVES)**

A. Holmes Safety Association. The National Council for Holmes Safety Association officers, together with representatives of participating organizations or representatives from each mining area having active state councils, district councils or chapters, shall constitute the Holmes Safety Association's Executive Committee.

B. Holmes Mine Rescue Association. The National Council for the Holmes Mine Rescue Association may consist of up to sixty-seven Executive Committee members (which includes officers). The Executive Committee shall include a vice-president and up to four representatives from each of the following interest groups:

1. coal mine management,
2. metal and nonmetal mine management
3. labor – coal mines
4. labor – metal and nonmetal mines
5. state – coal mines
6. state – metal and nonmetal mines
7. federal agencies – coal mines
8. federal agencies – metal and nonmetal mines
9. coal mine rescue trainers
10. metal and nonmetal mine rescue trainers
11. coal mine rescue team members
12. metal and nonmetal mine rescue team members
13. vendors, manufacturers, academia, suppliers or insurance groups, and contractors

The interest group that holds the President position will have no vice-president.

C. Members of an Executive Committee who, in the interim of their membership, retire (in good standing) from their position as an authorized representative of an interest group as specified in Section 12.A shall

retain their post as Emeritus Member of the Executive Committee for the remainder of their elected term. Thereafter, such Emeritus Member's status of continued participation on the Executive Committee is welcomed and encouraged as an attendant and voting member and to serve in any capacity so appointed or assigned by the President of the Branch, except for such post which explicitly calls for a duly authorized representative of an interest group as specified in Section 12.A.

### **Section 4. ELECTION OF OFFICERS AND EXECUTIVE COMMITTEE**

A. Holmes Safety Association. All members (including officers) of the Executive Committee, except the Secretary, are elected annually by a plurality vote of the members present at the annual National Council meeting. On or before March 31 of each year, state councils, district councils, or members of the Executive Committee shall forward to the Secretary a Nomination Form for each person being initially recommended to serve on an Executive Committee. Nominations for members who are currently serving as Executive Committee members may be recommended by statement in lieu of a completed form.

B. Holmes Mine Rescue Association. The Vice-Presidents (except the Vice-Presidents from the Federal Agencies), the Treasurer, and the other members of the Executive Committee are elected by a plurality vote of the members present at the National Council meeting. Before the second year of the Vice-Presidents' terms, the Vice Presidents elect, by a plurality vote of those present at the annual National Council meeting, the President. The President shall designate a Vice-President to assume the duties if the President is unavailable or is not present. If the President is permanently incapacitated, a new election will be held. On or before March 31 of the applicable year, members of the Executive Committee shall forward to the Secretary a nomination form for each person initially recommended to serve

on the Executive Committee or as an elected Vice-President or Treasurer. Nominations for members who are currently serving as Executive Committee members or elected officers may be recommended by statement in lieu of a completed form.

C. All elected Executive Committee members (which includes officers) shall assume their positions at the conclusion of the annual National Council meeting at which time they were elected. For the Holmes Safety Association, all Executive Committee members shall serve for a period of one year; for Holmes Mine Rescue Association, all Executive Committee members shall serve for a period of two years.

## **Section 5. VACANCIES AND MEETING ABSENCES**

A. The President shall fill through appointment all elected Executive Committee vacancies occurring during an unexpired term, for the remainder of unexpired term.

B. The Executive Committee members must actively participate in the applicable branch of the Joseph A. Holmes Safety Association. Vice-Presidents and Executive Committee members who fail to attend at least two consecutive annual National Council meetings will be contacted by the appropriate Secretary in writing to determine their interest in remaining as a member of an Executive Committee. This matter, including the reason for their absence will be brought before the next scheduled meeting of the Executive Committee to determine if their membership should continue. The Secretary of the applicable Branch will notify individuals of the Executive Committee's decision.

## **Section 6. DUTIES OF OFFICERS AND COMMITTEES**

A. Holmes Safety Association. The National Council for the Holmes Safety Association,

through its officers and members of the Executive Committee, shall assist state councils, district councils, and local chapters. They shall assist in organizing new councils and chapters, disseminating information on the progress of the Holmes Safety Association, providing articles to the Bulletin, and other matters of general interest within the scope of the Joseph A. Holmes Safety Association.

B. Holmes Mine Rescue Association. The National Council for the Holmes Mine Rescue Association, through its officers and members of the Executive Committee, shall meet to develop best practices, procedures, and training for mine rescue capability for emergency responses. They shall disseminate these guidelines, training, or tools, which may include providing articles to the Bulletin. They may plan, participate in, sponsor, or provide support to the National Coal or Metal and Nonmetal Mine Rescue Training Contests.

## **Section 7. GENERAL SECRETARY**

The General Secretary shall meet at least annually with each branch of the Joseph A. Holmes Safety Association, but has no voting rights. The General Secretary shall appoint the Secretary for each branch of the Joseph A. Holmes Safety Association.

## **Section 8. PRESIDENT**

Each President shall call all meetings of each National Council and each Executive Committee and preside at them. Each President shall appoint a nominating committee, a finance committee, an auditing committee and such other committees as deemed necessary for the proper functioning of the National Council, and shall assign duties not otherwise provided for by the By-Laws or Constitution.

## **Section 9. VICE-PRESIDENTS**

A. Holmes Safety Association. The four Vice-Presidents for the Holmes Safety Association

shall represent each of the interest groups as specified in Section 12.A.(1) other than that interest group represented by the President. Except for resignations or death, the Vice-Presidents shall rotate from Fourth Vice-President to President, one position each year. Persons elected to fill a vacancy as Vice-President shall be assigned from Fourth Vice-President to President, one position each year. Persons elected to fill a vacancy as Vice-President shall be assigned the Fourth Vice-President's position regardless of how the position vacated. The First Vice-President of the preceding year automatically becomes the nominee for President.

B. Holmes Mine Rescue Association. The twelve Vice-Presidents of the Holmes Mine Rescue Association shall represent each of the interest groups as specified in Section 12.A.(2) other than that interest group represented by the President. The Vice-President for Federal Agencies for Coal mines is MSHA's Administrator for Coal Mine Safety and Health; the Vice-President for Federal Agencies for Metal and Nonmetal mines is MSHA's Administrator for Metal and Nonmetal Mine Safety and Health. Before the second year of the elected Vice-Presidents' terms, the Vice-Presidents will elect, by a plurality vote of those present at the annual National Council meeting, the President for a two-year term. The Federal representatives serving as Vice-Presidents will not serve as President.

C. The Vice-Presidents shall assist the President and other officers in conducting the work of the Branch's National Council. In the absence of the President, the highest ranking Vice-President who is present at a meeting shall assume the duties of the President of the Holmes Safety Association. For the Holmes Mine Rescue Association, the President shall designate a Vice-President to assume the duties in the absence of the President.

## **Section 10. SECRETARY**

The Secretary for each branch of the Joseph A. Holmes Safety Association shall be the official contact person for all matters of business and shall provide all official responses to correspondence between meetings. Each Secretary shall notify members of all meetings of the National Council and the Executive Committee; transmit all official communications of the Council; and keep records of all meetings and proceedings of the National Council and Executive Committee. For the Holmes Safety Association, upon application of properly constituted state and district councils and local chapters, the Secretary shall issue all charters under the approved procedures and guidelines of the National Council. The Secretary shall perform such other duties as may be properly assigned by the Executive Committee and the President.

For the Holmes Mine Rescue Association, the Secretary shall attend and evaluate all National Mine Rescue Contests, and provide a written report to the President relative to the overall evaluation of each contest, including recommendations for improvements.

## **Section 11. TREASURER**

The Treasurer for each branch shall receive all funds for its branch of the Joseph A. Holmes Safety Association and shall maintain proper accounting for these funds. Each Treasurer shall pay all obligations of its branch of the Joseph A. Holmes Safety Association which have been properly presented. Annually or as necessary, each Treasurer shall prepare actual and budgeted expenses and the taxes for its branch. The appropriate Treasurer shall sign all contracts, grants, and any other agreements under the applicable Executive Committees' approved procedures. If the Treasurer is not available, the President (except a Federal representative) for the appropriate branch may sign these agreements. If the President

is unavailable, then any Vice-President (except a Federal representative) may sign these agreements. Each Treasurer may recommend the investment of surplus funds and recommend how to allocate budgeted funds to assure fiscal integrity. The President and the Treasurer of each branch may not be representatives of the same interest group or entity.

## **Section 12. EXECUTIVE COMMITTEE FUNCTIONS**

A. Composition. (1) Holmes Safety Association. The Executive Committee for the Holmes Safety Association shall be composed of the following: representatives from each state council, representatives from district councils, at large representatives from each of the interest groups: (a) organized labor, (b) industry management, (c) state enforcement agencies, (d) federal agencies, and (e) manufacturers, suppliers or insurance groups, academia and contractors. (2) Holmes Mine Rescue Association. The Executive Committee for Holmes Mine Rescue Association shall be composed of representatives from the following interest groups: (a) coal management, (b) metal and nonmetal management, (c) labor – coal mines, (d) labor – metal and nonmetal mines, (e) state entities for coal mines, (f) state entities for metal and nonmetal mines, (g) federal agencies – coal mines, (h) federal agencies – metal and nonmetal mines, (i) coal mine rescue trainers, (j) metal and nonmetal mine rescue trainers, (k) coal mine rescue team members, (l) metal and nonmetal mine rescue team members, and (m) vendors, manufacturers, suppliers or insurance groups, academia, and contractors.

B. Duties – Holmes Safety Association. The Executive Committee shall provide oversight of the Holmes Safety Association and supervise its activities. The Executive Committee shall review and recommend all business before presenting the business to the membership. The President shall call at least one meeting of the Executive Committee

before the annual National Council meeting each year at a designated time and place (may be virtual or use other means). The Executive Committee may employ such clerical and other assistants as necessary to carry out the responsibilities and duties of its National Council. The designated time and place of the annual meeting of the National Council will be selected by the President from the appropriate zone as noted in Section 12.E.(1). The President may call other meetings of the Executive Committee as necessary, or at the request of any five members of the Executive Committee, after providing 30 days' notice in writing of a suitable time and place (may be virtual or use other means) to each member of the Executive Committee.

C. Duties – Holmes Mine Rescue Association. The Executive Committee shall provide oversight of the Holmes Mine Rescue Association and supervise its activities. The Executive Committee shall review and approve all business, as possible. The President shall call at least one meeting of the Executive Committee before the annual National Council meeting. The Executive Committee may employ such clerical and other assistants as necessary to carry out the responsibilities and duties of its National Council. The President may call other meetings of the Executive Committee as necessary, or at the request of any five members of the Executive Committee, after providing 30 days' notice in writing of a suitable time and place (may be virtual or use other means) to each member of the Executive Committee.

D. Quorum For Business. A minimum of twenty members of the Holmes Safety Association's Executive Committee shall be present before any business of the Executive Committee is official. A minimum of fifteen members of the Holmes Mine Rescue Association's Executive Committee shall be present before any business of the Executive Committee is official. This shall not prevent either Treasurer from paying any obligations of its Branch which

have been properly presented for payment when a quorum is not available.

E. Selection Of Annual Meeting Site. (1) Holmes Safety Association. In order to reflect the national scope of the Holmes Safety Association, the annual meeting location of the National Council should be rotated among the following four zones listed below. The site location of the annual National Council meeting will be rotated in the following order: Zone 1, Zone 2, Zone 3, and Zone 4. Each year, at the Executive Committee meeting of the annual National Council meeting, representatives from the following four zones may petition the Executive Committee to consider their particular location as a meeting site for the next annual National Council meeting in their particular zone. Should no representative of a particular zone desire to host the next annual meeting, the annual meeting site will be rotated to the next zone.

#### ZONE 1

Mississippi	Louisiana	Arkansas
Florida	Tennessee	South Carolina
Kentucky	West Virginia	Alabama
North Carolina	Virginia	Georgia
D.C.	Maryland	

#### ZONE 2

Washington	Oregon	Idaho
Montana	Wyoming	North Dakota
South Dakota	Nebraska	Minnesota
Iowa	Alaska	Missouri
Wisconsin	Illinois	

#### ZONE 3

Michigan	Indiana	Pennsylvania
Ohio	New Jersey	Delaware
New York	Rhode Island	Massachusetts
Connecticut	New Hampshire	
Vermont	Maine	

#### ZONE 4

California	Nevada	Utah
Arizona	New Mexico	Colorado
Kansas	Oklahoma	Texas
Hawaii		

(2) Holmes Mine Rescue Association. At the annual National Council meeting, the Executive Committee and officers will determine the next annual meeting location.

### Section 13. COMMITTEE FORMATION

A. (1) Holmes Safety Association. The President shall appoint each committee, which shall consist of five members from the Executive Committee, one of whom shall serve as chairperson. Committee members should represent each of the five interest groups: (a) organized labor, (b) industry management, (c) state enforcement agencies, (d) federal agencies, and (e) manufacturers, suppliers or insurance groups, academia and contractors. Representation from each interest group shall be a primary consideration for all committee involvement. (2) Holmes Mine Rescue Association. The President shall appoint each committee, which shall consist of at least, seven members from the Executive Committee, one of whom shall serve as chairperson. At least one committee members should represent each of the seven interest groups: (a) management, (b) labor, (c) state entities, (d) federal agencies, (e) mine rescue trainers, (f) mine rescue team members, and (g) vendors, manufacturers, suppliers or insurance groups, academia, and contractors. B. The President shall designate a chairperson. If representation for any of the listed interest groups is unavailable, the President may appoint varying numbers of committee members so long as at least one committee member is appointed for each interest group that has available representation.

C. A Vice-President shall oversee a committee by ensuring the committee is performing the functions delegated to the committee. The Vice-President participates in the committee work, but is not a member of the committee and does not vote on the committee. For the Holmes Mine Rescue Association, the Vice-Presidents for Federal Agencies shall oversee Coal Mine Rescue and Metal and Nonmetal Guidance and Training Support Committees.

D. A Federal representative may not be the chairperson for any audit, scholarship, or finance committee.

E. The chairperson of a committee is responsible for calling committee meetings and accomplishing the work of the committee. The Chairperson may create subcommittees as needed to accomplish the work of the committee. The chairperson may designate members for a subcommittee from non-Executive Committee members.

#### **Section 14. COMMITTEE DUTIES FOR HOLMES SAFETY ASSOCIATION**

A. Nominating Committee. The Nominating Committee shall review all nominations and recommend nominees for all elective offices and for members of the Executive Committee. At least one member of the Executive Committee, a district council, or a state council shall recommend a nomination. Nominations shall be submitted to the Secretary on or before March 31. The Secretary shall forward all nominations to the chairperson and members of the nominating committee no later than April 15. The chairperson shall communicate with the committee members prior to the National Council Meeting and prepare a proposed slate for presentation to the Executive Committee. Upon the recommendation of the Executive Committee, the President shall present the slate to the membership at the annual National Council Meeting for a voice vote and a plurality vote of those present must approve.

Chairperson may call meetings of the Nominating Committee as necessary and at a convenient time prior to the annual National Council Meeting.

B. Finance Committee. The Finance Committee shall conduct periodic reviews of the Branch's actual and budgeted expenses, recommend the investment of surplus funds, recommend reallocating budgeted funds, and recommend any other action necessary to

assure the fiscal integrity of the Branch. The Treasurer for the Holmes Safety Association is not a member of the Finance Committee but shall attend its meetings.

C. Audit Committee. The Audit Committee shall, at least once a year, examine and audit the funds and securities belonging to the Holmes Safety Association and report at the annual meeting of the National Council. The Treasurer for the Holmes Safety Association is not a member of the Audit Committee but shall attend its meetings.

D. Scholarship Committee. The Scholarship Committee will administer the Joseph A. Holmes Scholarship Program under the approved procedures and guidelines of the Holmes Safety Association's Executive Committee. The Holmes Safety Association receives donations for scholarships. The Treasurer for the Holmes Safety Association will maintain these donations in a separate account. The Scholarship Committee shall provide the Holmes Safety Association's Executive Committee with an annual report for review and approval.

E. Program Committee. The Program Committee is to develop and coordinate the annual National Council meeting as outlined in Section 12.E.(1). The committee will arrange all appropriate accommodations as necessary in fulfilling mine safety educational objectives. The chairperson may delegate specific program components to committee members and strive in a collective effort to accomplish informational goals. A committee representative shall report the Program Committee's strategies for the following annual National Council meetings.

F. Revitalization Committee. The Revitalization Committee shall plan, develop, and promote meetings to encourage active membership throughout the States mentioned in Section 12.E. Committee members are to assist in promoting mine safety by organizing, producing, and distributing educational and

training information to interested parties. The committee will identify potential growth areas and provide assistance towards establishing new or reviving existing chapters and councils as necessary. A committee representative shall report the current status and future strategies concerning revitalization efforts.

G. Awards Committee. The Awards Committee will administer the Joseph A. Holmes Safety awards under the Executive Committee's approved procedures and guidelines. The committee shall review all award applications and recommend approval or disapproval according to their specified criteria. The National Secretary for the Holmes Safety Association shall send the chairperson and the committee members all award applications submitted. Each committee member shall respond to the chairperson as award applications are received and evaluated. The committee shall monitor award activities and may suggest potential improvements for the recognition of industry safety efforts as necessary.

H. Constitution Committee. The Constitution Committee shall monitor all committee activities in reference to existing Constitution guidelines. The chairperson along with Constitution Committee members may recommend amendment development to the By-laws or Constitution. The Committee shall report all amendment proposals and any committee activity on proposed amendments of the By-laws and Constitution to the Executive Committee.

## **Section 15. COMMITTEE DUTIES FOR HOLMES MINE RESCUE ASSOCIATION**

A. Nominating Committee. The Nominating Committee shall review all nominations and recommend nominees for the elected Vice-Presidents, Treasurer, and for members of the Executive Committee of the Holmes Mine Rescue Association. At least one member of the Executive Committee shall recommend a

nomination. Nominations shall be submitted to the Secretary on or before March 31 of the applicable year. The Secretary shall forward all nominations to the chairperson and members of the Nominating Committee no later than April 15 of the same year. The chairperson shall communicate with the committee members prior to the applicable annual National Council meeting and using the Executive Committee's approved procedures and guidelines, prepare a list of nominees for presentation to the Executive Committee. The President shall call for a voice vote of the Executive Committee and a plurality vote of those present must approve. In alternating years, the chairperson shall communicate with the committee members prior to the applicable annual National Council meeting and prepare a list of Presidential candidates for presentation to the Vice Presidents. The President shall call for a vote and a plurality vote of those present must approve.

Chairperson may call meetings of the Nominating Committee as necessary and at a convenient time prior to the annual National Council Meeting.

B. Finance Committee. The Finance Committee shall conduct periodic reviews of the Branch's actual and budgeted expenses, recommend the investment of surplus funds, recommend reallocating budgeted funds, and recommend any other action necessary to assure the fiscal integrity of the Branch and the Association. The Treasurer for the Holmes Mine Rescue Association is not a member of the Finance Committee but shall attend its meetings.

C. Audit Committee. The Audit Committee shall, at least once a year, examine and audit the funds and securities belonging to the Holmes Mine Rescue Association and report at the annual meeting of the National Council. The Treasurer for the Holmes Mine Rescue Association is not a member of the Audit Committee but shall attend its meetings.

meet to develop best practices, procedures, and training for mine rescue capability for emergency responses at coal mines. The committee shall disseminate these guidelines, training, or tools.

E. Metal And Nonmetal Mine Rescue Guidance. The Metal and Nonmetal Mine Rescue Guidance Committee shall meet to develop best practices, procedures, and training for mine rescue capability for emergency responses at metal and nonmetal mines. The committee shall disseminate these guidelines, training, or tools.

F. Coal Mine Rescue Training Support. The Coal Mine Rescue Training Committee may plan, participate in, co-sponsor, sponsor, or provide support for the biennial National Coal Mine Safety and Health Mine Rescue Training Contest or other training.

G. Metal And Nonmetal Mine Rescue Training Support. The Metal and Nonmetal Mine Rescue Training Committee may plan, participate in, co-sponsor, sponsor, or provide support for the biennial National Metal and Nonmetal Mine Safety and Health Mine Rescue Training Contest or other training.

## **Section 16. AMENDMENTS TO THE BY-LAWS**

A. Amendment Proposal. The By-laws may be amended by submitting a proposal and supporting rationale to the applicable Branch Secretary by January 31 of each year, or at least four months prior to their respective annual National Council meetings. All proposed amendments must include an endorsement by a member of an Executive Committee or receive official support of an Executive Committee. The Secretary of the applicable Branch shall send copies of such proposals with a response form to the members of the Executive Committee and officers of their Branch. The response form shall provide a means of showing support for

or against the proposal, space for comments, and include a return date to the appropriate Branch Secretary. If at least 20 members of the Holmes Safety Association's Executive Committee or at least 15 members of the Holmes Mine Rescue Association's Executive Committee respond, and plurality of the Branch's responses support the proposal, the applicable Branch Secretary shall publish the proposal in the Joseph A. Holmes Safety Bulletin at least 60 days before each annual National Council meeting to allow comments from their membership. All comments received will be copied and distributed to the members of the appropriate Executive Committee at or before the Executive Committee sessions of the National Council meetings. After any needed discussion, the President shall call for a vote of the Executive Committee. At least 20 members of the Holmes Safety Association's Executive Committee or at least 15 members of the Holmes Mine Rescue Association's Executive Committee must be present in order to hold a vote. If a plurality of the Branch's Executive Committee supports the proposal, the President shall submit the proposal to a membership vote at the Branch's National Council meeting.

B. Voting of the Membership. If at least two-thirds of the Branch's membership votes from members present at their National Council meetings, to approve the proposal, the By-laws are amended. Such results shall be published in the next edition of the Bulletin.

C. Amendments. Some amendment proposals may require a vote of both Branches before adoption of the amendments. The Secretaries will meet and facilitate the resolution of any issues between the Branches of the Joseph A. Holmes Safety Association concerning amendment proposals.

# **JAHSA National Executive Officers**

**President:**

Jeff Kravitz, VA (Federal)

**1st Vice-President:**

Mark Zinser, MI (Labor)

**2nd Vice-President:**

Shad Montgomerie, IN (Management)

**3rd Vice-President:**

William Gerringer, NC (State)

**4th Vice-President:**

Ben Hart, FL (Management)

**General Secretary:**

Glen Poe, WV (Federal)

**Treasurer:**

Cotton Jerrell, NM (Management)

# **HMR National Executive Officers**

**President:** Jim Vicini

**General Secretary:** Jeff Kravitz

**Treasurer:** Richard West

**Vice President [Coal] Mine Rescue Teams:** Ronnie Smith

**Vice President [Coal] Trainers:** Don King

**Vice President [Coal] Management:** none [President is a member of group]

**Vice President [Coal] Labor:** Dennis Odell

**Vice President [Coal] States:** Randy Moore

**Vice President [Coal] Federal:** Kevin Stricklin

**Vice President [MNM] Mine Rescue Teams:** Steve Setzer

**Vice President [MNM] Trainers:** Sammy Linville

**Vice President [MNM] Labor:** Kent Ball

**Vice President [MNM] States:** Bill York-Feirn

**Vice President [MNM] Federal:** Neal Merrifield

**Vice President [MNM] Vendors -** Kent Armstrong

