



Quarterly Stakeholder Meeting Transcript April 16, 2020

Questions and Answers

Monique Molina:

Okay, good afternoon. The first question is, "Could you clarify whether COVID-19 is a reportable illness if contracted at work?"

Tim Watkins:

Okay. This is Tim Watkins, again, administrator for mine safety, and health enforcement, and I will be answering the questions that were provided to us online. I know Jim mentioned the staff so I'm going to provide the answer, and if there are any follow up questions, we'll take those as they come, but to answer your question, the answer that is generally no, unless it can be demonstrated that the virus was contracted at work.

Monique:

Okay. Number two, "How is COVID-19 affecting MSHA operations?"

Tim:

MSHA has limited its activities to mission essential work only. That includes mandated inspections, serious accident investigations, Imminent Dangers, and serious hazard complaints. All other activity will be approved on a case by case basis.

Monique:

Okay. The next question is, "Will MSHA inspectors follow CDC requirements for social distancing when conducting their inspections?"

Tim:

MSHA follows the president's coronavirus guidelines for America, which are based on the CDC guidelines for risk assessment, and public health management of persons with potential corona virus disease, as well as the guidance that may be found on the DOL website. We continue to update our MSHA personnel and our website links with any new information pertaining to the virus. MSHA will update our guidance on policy as it develops.

Monique:

Okay. The next question is, "What plans do you have to address large groups gathering at meetings of mine, employees in line up rooms?"

Tim:

We encourage operators to do abide by the CDC guidelines, and social distancing guidelines. MSHA has instructed its inspectors, not to hold safety talks with large number of miners.



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Monique:

Okay. The next question, MSHA inspectors have recently started driving past the gate, not stopping at front office, and heading straight to talk with miners. Could this practice be stopped, due to concerns over inspectors not going through COVID-19 screening and possibly exposing an employee?"

Tim:

MSHA supports the proactive approach with many operations taken to reduce the spread of the corona virus, many operations have implemented employee screening when they come on to the mine site, and MSHA encourages the inspectors to participate in these screenings on a voluntary basis, and will continue to do so.

Monique:

Okay. The next question is, "Does MSHA have a suggestion to minimize the spread of germs via the paperwork during this time?"

Tim:

Yeah, many operators are now using electronic means to store their information and provide their information, the records, so, if we do it electronically, that would eliminate the need for any physical contact and we encourage them to do so.

Monique:

Okay. Thank you. The next question: "Is MSHA going to conduct noise/dust monitoring during these uncertain times? If so, how do they plan to follow the CDC guidelines of six feet?"

Tim:

These requirements are part of our mandated inspections. We have instructed our inspectors to comply with the established guidelines and social distancing guidelines as much as possible. The operators have been instructed. I mean, I'm sorry, the inspectors have been instructed to lay the instrument down, wipe it off with a disinfectant, to the best of their ability, and allow the miner to place the instrument on their person. At the end of the day, we would reverse that process, and as we understand, this may not work in every case, but to extent possible, we will comply with all applicable guidelines.

Monique:

Okay. The next question, "Please confirm MSHA is accepting notification letters from mine operators with multiple mine ID numbers that may change the status of a mine without being able to provide the two weeks lead time.

Tim:

Yeah. MSHA will accept multiple ID numbers on a single letter, as long as the effective dates of the status change for each operation is clear.



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Monique:

Okay. Next question. Will an individual inspector visit more than one mine? If so, what will be done to reduce the chances of exposure from one mine to another?

Tim:

Again, when an inspector needs to visit more than one mine, we are instructing our inspectors to comply with all applicable guidelines.

Monique:

Okay. The next question, has there been any thought to dust sampling requirements, 30 shift averages/amount of required samples, et cetera, be adjusted due to normal mine operations?

Tim:

Yes. We realize that the production for many mines have been reduced and we will take that into consideration.

Monique:

Okay. The next question. With the shortage of N95 during the current crisis, is there a recommendation for equivalent alternative respirators that can be used?

Tim:

The respirators used in the mine environment for compliance must be approved by NIOSH.

Monique:

Okay, next question. Why did the second quarter EO1 inspection start early in some districts?

Tim:

As you know, MSHA is mandated to do inspections, four inspections per year, at underground mines and two inspections at surface operations. There is no requirement that MSHA follow a specific calendar quarter in complying with this mandate.

Monique:

Okay. The next question. What about dust testing with germs floating around the train on dust pumps and what gets sucked into the grids and filters?

Tim:

Yes. To reduce the possibility of germs, we are rotating our sampling units.

Monique:

Okay. The next question. Can you please provide the industry with a PIB, PIL, preferably a PPL temporary in nature concerning the annual refresher training extension?



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Tim:

MSHA does not believe that a temporary PIB, PIL or PPL is necessary. MSHA has announced its extension guidelines on its website and it can be found on www.MSHA.gov.

Monique:

Okay. Last question. What do we do if we can't get PPE equipment for our employees?

Tim:

Miners should not be exposed to hazards that their PPE could prevent. Operators should plan work assignments accordingly. And if you have any specific issues, please communicate those with your respective district managers or regional administrator.

Jim Vicini:

Okay. Thank you. As we've said before, we had many questions. Most of them were grouped into just a few. And with that operator, that concludes our pre-submitted questions and you may open it up now.

Operator:

Ladies and gentlemen, if you would like to ask a question, please press star zero on your phone now. An operator will take your name and place you into the queue in the order received. Once again, if you would like to ask a question, please press star zero on your phone now. One moment while we gather the questions.

In GC [crosstalk 00:42:18]

Speaker 5:

Our first question comes from Ronald Brooks, please state your question.

Ronald Brooks:

What about UVC lighting for sanitation? Do you guys have any comments on the effectiveness or I understand it's 99.9% effective on coronavirus. Shouldn't we be using these things they do have? And do you have any recommendations for additional PPE requirements?

Dave Zatezalo:

No, we don't on this one. It's my understanding that that can be very effective. However, we're not aware of anybody that has studied it and the CDC or NIOSH has not put out any guidance on this we're aware of. I will tell you that if it's effective, so long as it's not in a permissible area, I wouldn't see any problem at all with using it. Thank you. Good suggestion.

Ronald Brooks:

Okay. Thank you.



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Operator:

Once again, if you would like to ask a question, you can hit star zero on your phone.

Dave:

Okay then.

Operator:

Our next question comes from Mark Ellis. Please state your question.

Mark Ellis:

Yes. Hi. This is Mark Ellis from the Industrial Minerals Association, Tim, the responses to the questions you offered were very insightful and there were a lot of questions, but it was just too much to absorb on a phone call. Is there any way that MSHA can take those questions and your responses and put them up on the slide presentations and make them available on your website?

Tim:

Yeah, we're looking at possibility of doing that and also maybe even the possibility later on of putting them on the website.

Dave:

And that is one of the reasons Mark, we're recording this call so that hopefully, we can get those commonly asked questions that we can provide it up as additional information.

Operator:

Our next question comes from Joseph [Riney 00:00:45:30]. Please state your question.

Joseph Riney:

Will the days the miner is away with COVID-19 count as against lost time in, unless it can be proven that they contacted it at the workplace?

Pat Silvey:

Can be.

Dave:

Nah, the earlier... Tim's first question tried to deal with that. If you can prove that it happened from exposure at work, it is an accident. If you cannot then it is part of the pandemic, that's the line that we have so far.

Joseph Riney:

Thank you.

Operator:

Our next question comes from Patrick Cagle. Please state your question.



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Operator:

Patrick Cagle are you online with your question?

Patrick Cagle:

I am. This is Patrick Cagle the Alabama Coal Association. My question's related to the previous, but hey. Have there been any places where it was presumed that the contraction of COVID-19 was a workplace? Happened at the mine site? And if so, did MSHA take any actions in response to that?

Pat Silvey:

This is Pat Silvey. We have been informed by a number of mine operators that they closed down because of potential COVID-19 exposures relative to miners, either from miner's family members or otherwise, but none... We have not been informed from any mine operators as to where these COVID-19 was contracted.

Dave:

Does that answer your question?

Patrick Cagle:

Yes. Thank you.

Dave:

Okay. Thank you.

Operator:

Our next question comes from Michael [Pelish 00:47:57]. Please state your question.

Michael Pelish:

Hello?

Dave:

Hi Mike.

Michael Pelish:

How are you doing folks?

Dave:

Hello. Hello.



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Michael Pelish:

I've got a question with respect to the inspection handbook, the unified inspection handbook. Is there anything out in draft on that or is it still in draft form?

Dave:

The uniform inspection handbook, the general inspector procedure handbook is available on the MSHA website.

Pat:

Right.

Dave

Just so you realize, we are in the process of reviewing all MSHA handbooks, all manuals, and that is currently underway by different teams of MSHA inspectors and managers. And we anticipate having all of those done by in the fall and they will all be posted and reissued. Right now, the only one that has been posted and reissued is the General Inspector Procedure Handbook and it is available on the MSHA website Mike.

Pat:

And I'm not supposed to follow up to my bosses answer, but just for everybody's information, that is an initiative, administration initiative, and we will, as he said, when we finished, we will be as transparent as possible.

Michael:

Okay. Had one other question with respect to the surface haulage. When you're looking at engineering controls, are you considering buggy whips, strobe lights as engineering controls? I didn't see them listed on the presentation.

Dave:

I consider strobe lights to be engineering controls. Yes.

Michael:

Okay. That's all I had. I appreciate your time.

Tim:

Thank you.

Operator:

Once again, if you would like to ask a question, please press star zero on your phone now.

[crosstalk 00:50:24].



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Operator:

Our next question comes from [Sherry Balack 00:12:28]. Can you place your question?

Ron Applegate:

Yes. My name is Ron Applegate and my question is this. Once the President lifts his order and training can resume for our refreshers and that, what kind of a time will MSHA give us to get this done?

Pat:

They already get 30 days.

Dave:

Well, MSHA obviously we're under a presidential directive at this point in time, so the time that you will have will be at least the length of the presidential directive. And we'll give you adequate time to get it done. Although I can't define that today, unless you could define it. I will say that there are additional state restrictions in certain areas that may impose on this as well. So, Kevin Deel and the group from EFS is trying to make sure that we can do everything possible via video, but there are some things that really don't lend themselves to that. So you will have at least as long as the President directs that this is an emergency.

Pat:

We told them 30 days beyond.

Ron Applegate:

All right, appreciate that.

Tim:

You're welcome. At least.

Operator:

Our next question comes from [Adele Abrams 00:51:45]. Please state your question.

Adele Abrams:

Yes. Hello. Thank you. I also have COVID-19 related questions and you mentioned earlier with respect to the N95 respirators that they must be NIOSH approved. And so obviously the KN95s would not be allowed. But OSHA has issued several policies in the last week allowing you to waive the annual fit test requirement as long as you've had an initial one. And they've broadened that from just health care to all OSHA regulated sectors. They've also said that you can use them even if they are past the expiration date. And finally, they've laid out some protocols for cleaning and reusing these so called disposable N95 respirators. So is MSHA going to align with that and allow mine operators to use the expired ones and waive the fit testing on the annual basis, et cetera? Which I know we don't have the 1910 0.134 standard, but the incorporated ANSI standard would still normally require those types of fit testing.



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Tim:

Okay. When I answered the question previously Adele, I also used a term that for compliance with the N95. We have no requirements when it comes for the virus protection and other things. So we would accept them using other types of devices for protection against the coronavirus.

Adele Abrams:

Right, but with respect to using the N95 masks if they're needed in the workplace, against quartz, for example, or other air contaminants, OSHA is now allowing expired masks to be used. And I know sometimes that's been an issue with MSHA in terms of expired PPE. So that was my question.

Dave:

Okay. Well, MSHA certainly doesn't encourage the use of N95s for dust compliance. Okay? We would much prefer to see respirators in use which are properly fitted and properly tested. We've also instructed everyone, Adele, to please work with your district office if you have a shortage of materials that you need to figure out the best thing we can do. But we are not going to just ignore the fact that in some cases, PPE is required for people to safely do their jobs. So somewhere in there, there's a way to work it out. I think that respirators are a great solution. And I think they provide a lot better protection than an N95. That's my personal opinion. I'm not giving that as a policy though.

Adele Abrams:

Great. And just one quick follow up question in a different direction. I know that you said earlier there will be the extension granted for annual refresher training linked to the expiration of the emergency declarations. What about a situation where a contractor has gotten four hours of new miner training already, which allows them legally to be on Park 46 site, but because of the virus, they're not able to get back on to complete the remaining time within that 90 day period. Will you extend that out or are they going to have to start all over again?

Pat:

Think we would extend it out.

Dave:

I would think we would extend it out.

Pat:

We would extend it out. Yeah, right.

Dave:



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During the period of the President's order, which has already, I think exceeded 30 days. We initially said we'd do 30 days. It's actually going to be the length of the presidential directive. And I really don't know how many days that'll be, but whatever will be extended by at least the length of the presidential directive.

Adele Abrams:

Okay. So as long as the new miner training had been started and they've had enough to be legally on site, they can continue working even if they can't complete the formal training out within that 90 days then?

Pat:

Right.

Dave:

That would be correct.

Adele Abrams:

Okay. Okay, thank you.

Pat:

This is Part 48.

Speaker 5:

Our next question comes from Jake Vaughn. Please state your question.

Jake Vaughn:

Hello?

Dave:

Hello. How are you Jake?

Jake Vaughn:

Hello. Yes. I'm doing well. My question would be you've said you don't feel the need for a specific PPL about the training allowance, the retraining allowance, I guess I should specifically say. When specifically was this Presidential directive put into place? What dates should I be allowing people on my mine site, if they're expired on their training? If I, for example, see a 5000-23 that was expired in March. Obviously right now I would still be allowing those people on my mine site. Is that correct?

Pat:

March 16th. Yeah.

Dave:



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March 16th-

Pat:

16th.

Jake Vaughn:

... is the date

Dave:

I received the Presidential Directive. [crosstalk 00:57:02] extended it to May 1st.

Pat:

April 30.

Dave:

April 30.

Pat:

He's going to take a real look at it then, so we'll be keeping you up to date.

Jake:

Okay. So potentially into May, I would be allowing individuals with expired 5000-23 from March and April into May on to my mine.

Pat:

Right.

Jake:

Okay.

Pat:

That's right.

Jake:

I sure appreciate that. Thank you.

Operator:

Our next question comes from Hickey Martin. Please state your question.

Dave:

Okay.

Operator:



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Are you on the line? Maybe you have your phone on mute.

Operator:

All right we'll skip to our next question. Our next question comes from Chris Watt. Please state your question.

Dave:

Hi Chris.

Chris Watt:

Oh, hello. Sorry. It broke in there on the muting. Yeah. How will the COVID-19 how will these COVID-19 training allowances to be applied specifically to Mine Rescue visits, oxygen time, and the two contest requirement? [Inaudible 00:58:31].

Tim:

As far as the Mine Rescue visits, it's going to be extended throughout the declaration as well. I mean, we don't expect Mine Rescue teams to congregate and go in and go into mines and conduct their training. So they would fall into the same requirements as I mentioned in their training session. It applies to mine rescue teams as well.

Chris Watt:

Okay. And the oxygen time on the two contest requirements?

Tim:

Same thing.

Pat:

Same thing.

Chris Watt:

Okay. So if the presidential order gets lifted late in the year, and we'll just have a couple of months, things are going to have to try to get those in?

Tim:

Naw, we'll have to look at that when we see how much is left and how much time is available in, but you've had an opportunity to attend how many contests, if you've had the opportunity to attend and the availability, take it right now. It's kind of hard to give that. That answer now, for the future, we have to look at the end of this.

Pat:

And we've asked all [inaudible 00:59:41] we've communicated all of this, just so you know, to our regional and district managers. And they all know that. So at the end of the day, each and every one of you all who are so affected by Mine Rescue team requirements, know that if you have individual



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questions, you can get in touch with them. Just so you know we have a daily call with our regional administrators and our district managers, and we communicate this very same information for them. Some of them probably on the phone call now.

Chris Watt:

Okay. Thank you very much.

Operator:

Our next question comes from Harry Childress. Please state your question.

Harry Childress:

Yeah, [inaudible 01:00:33] this is Harry Childress. [crosstalk 01:00:36] guess I'm following up on Chris's and Virginia governor Northam has put a ban on large gatherings through June the 10th, which is out past for the April the 30th. So we'll have to communicate, I guess, because that's going to shove my rescue contest out. Based on that and the state. We still have a conflict with States, prohibiting gatherings when the national on the federal level may be exempted or they may take some of their guidelines away. So that's an area we're going to have to work with. Cause it could put us in a conflict.

Dave:

Exactly Harry. There's federal mandates by the President and there's state mandates. And all I'll tell you is, all I can say is right now, at least until such time as the President changes his mandate, that won't change. And then we'll have to deal with each state on an individual basis. I guess. I don't think we really have much choice in it. I don't know when that date's going to be any more than you do.

Harry:

Exactly. [crosstalk 01:01:46] So as long as we work together and so far, it seems as if it's looking that way. So we certainly appreciate that and we can work those conflicts out.

Dave:

Exactly. And if there's one thing I know about Mine Rescue people, is that they always find a way to get things done, and somehow we're going to figure out how to get this done.

Pat:

Our interests are the same.

Harry Childress:

Thank you all. Appreciate it.

Dave:

Thank you, Harry.

Operator:

Once again, if you'd like to ask a question, please press star zero on your phone now.



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Dave:

How long do we have this? [inaudible 01:02:50]

Operator:

Our next question comes from Hika Martin. Please state your question.

Hika Martin:

Yes. So my name is Hika Martin. The question that I had is, is MSHA extending... Of testing as far as respirator fits, go and audios?

Tim:

The short answer is yes.

Hika Martin:

Okay.

Dave:

I don't see that we have any choice in the matter.

Pat:

Right.

Hika:

Okay.

Dave:

Yep.

Hika:

So the extension would be the same would fall under the directives, the presidential directive as well.

Dave:

It will have to be at least as long as your presidential directive and then we'll have to look for state conflicts.

Pat:

Right.

Dave:

I don't know when that will be, it has to be extended through the presidential directive for us.



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Hika:

Okay.

Dave:

In some areas it may have to be extended through the state directives.

Pat:

We've got some information just that some people can't get audiograms now. Because of this. So, yeah.

Hika Martin:

Is there anything on [crosstalk 01:04:32] the website regarding that or as far as audio grams go?

Dave:

I don't think so.

Hika Martin:

Or maybe I misunderstood.

Dave:

No, I don't think there will your question will be transcribed and posted on the website as well.

Pat:

Right.

Hika Martin:

Okay. Perfect.

Operator:

Okay.

Hika Martin:

I appreciate it. Thank you.

Dave:

Thank you.

Operator:

Our next question comes from Aaron Sydor. Please state your question.



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Aaron Sydor: Ah, hello? Hello. Hi. Can you hear me?

Dave:

Hello? Yeah, very fine. Thank you.

Aaron:

Thank you, sir. I'm just wondering if you feel that there's been enough transparency from industry on a COVID-19 tests. Do you feel like you're getting enough information about potential positives in facilities?

Dave:

I think so, we don't have a requirement that they provide that to us.

Aaron Sydor:

Okay.

Dave:

They generally do always tell us about it, because we're affected parties as well. And you know, we've had a number of mines that have shut down sections or shut down mines and sent people home because of that. So I think there's pretty good transparency about it.

Aaron Sydor:

Okay. Gotcha. And, what would lead you to believe the opposite? Like, I mean, anecdotal evidence or miners or others, like they just sort of rely the goodwill could open up a potential for it to spread further. Right.

Dave:

We have a system and we get quite a few of them each day or mine escalation reports where people call in with any concerns, any safety concerns or any violations that they know. We get a lot of calls from employees about that. And we follow up on those depending on the nature of the call. We follow up either immediately or in the near term, but never over 30 days. So we do have a fairly effective lines in communication to the general workforce, but with people I hate to say it, but it's almost every day somebody calls us and say, we're shut down for three weeks. I don't know what, I don't know what else to think.

Aaron Sydor:

Gotcha. And do you keep a tab of those mines that are closing because of the COVID-19?

Dave:

We are keeping a spreadsheet of those who are, who notify us if they're closing and there may be some that don't notify us they're supposed to, but some of the smaller operators in particular, don't always realize that they're supposed to.



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Aaron Sydor:

Gotcha. And are you releasing that publicly or..?

Dave:

Not at this point in time

Aaron Sydor:

okay. Okay.

Dave:

It's just formative.

Pat:

Not complete

Dave:

Not complete at this point in time.

Aaron Sydor:

Gotcha. Thank you, sir. I appreciate it.

Dave:

All right, thank you.

Operator:

We have a follow up question from Adele Abrams. Please state your question.

Adele Abrams:

Hi, sorry to be back again, but I've been listening to all of this. OSHA has an awful lot of guidance out on a variety of subjects, dealing with COVID-19 best practices, not only dealing with the respiratory protection that we talked about earlier, but they're also putting out guidance for construction for critical infrastructure workers for delivery workers and obviously we have a lot of contractors who come to mine sites where normally under OSHA, when they're not at a cement plant or something, respectful suggestion is maybe somebody at MSHA could really take a hard look at all of this OSHA guidance decide what you could abide with since so much of it is based on CDC protocols, as well as traditional principles of good industrial hygiene and put some links up on the MSHA site so that there is that transparency and everybody is clear.

Adele Abrams:

I fear, I understand that you don't want to put out a PPL on this, but there's such a limited group of us listening to this today. And the OSHA materials are very well written and thought out granted, they have that a little schizophrenic story of the past month as well and certainly their inspection guidance would not be applicable here because they're under a different statute.



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Adele Abrams:

But it just seems like we're missing an opportunity to get some good practices in the hands of the mining companies and miners very quickly. And if they're not thinking to go on the OSHA site, they may not understand what the best practices are safe with safe acceptance and, and delivery of products and materials, and maybe unnecessarily exposing themselves to COVID as a result of not having the benefit of that OSHA guidance.

Dave:

Well Adele our guidance does link to CDC, it does link to OSHA through DOL's website. DOL maintains a central website, and I think we do link to those guidance's.

Pat:

[inaudible 01:10:29] And I know OSHA has some updated guidance I guess, some new guidance, and so as Dave started out by saying, this is evolving every day. We will, and will review the OSHA guidance and the only thing I would add to that, you make some good points is that obviously OSHA covers, a greater variety of workers than we do, and you know that, I don't have to tell you that. Healthcare workers amongst the first even federal employees like me. But we will review that and as like Dave said we do link to the OSHA website throughout. We're next to OSHA. If I'm not mistaken, somebody can prove me wrong. OSHA, CDC, DOL and then NIOSH.

Pat:

NIOSH then CDC. All four though should be up.

Adele Abrams:

Yeah. And, and I mean, I'm aware of that. I am aware that you have kind of the generic link. What I'm talking about is these, just as we've been posting best practices that companies submit, kind of do a grab of those and get them out there because people, if they just think it's an osha.gov link, they may be less likely to go there. But if they see that there's something say there, they have delivery operations and we put it right up there on the actual website. They're much more likely to read it, I think. Yeah.

Pat:

Yeah. We got it. I'm looking at it right now. I don't know when OSHA last updated it.

Dave:

Yesterday.

Pat:

Right. So quite frankly that might not be updated today. I'm looking at it, OSHA guidance to prepare workplaces for COVID-19.

Adele Abrams:



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Yeah. They put out a couple of things on April 10th and then they put out two more things on April 13th. I haven't checked yet today. So I get that this is constantly evolving and you don't even want to know how by table what is like with COVID stuff, but thank you very much.

Pat:

I do know. Okay.

Dave: Thank you Adele.

Operator:

Our next question comes from Chris Thomas, please state your question.

Chris Thomas:

Yes. This is Chris Thomas. I have a question in regards to exposure hours or quarterly reports. So during that time, we're going to experience a lot of work from home hours, should those be included in our exposure hours that we've put into our quarterly report?

Dave:

That's a good question. My quick answer would be no, if they are working from home, but I don't see why they would be if they were working in tunnels. But that's a question we'll try to clarify. Thank you for the question.

Chris Thomas:

Yeah. I've got a question to my district supervisor as well as to the local supervisor. And they said it would get included into the in our exposure report because its still mine worked hours, but somebody in Colorado with MSHA said it did not. So we just looked for that clarification and we've already submitted our quarterly report obviously yesterday, but going forward we was looking for that, that clarification. [inaudible 00:17:15].

Dave:

Let me run some traps on that. And we'll let you know. Good question.

Operator:

At this time we have no further phone questions.

Dave:

Okay. Thank you. Thank you all for being on.

Pat:

And thank you operator. [inaudible 01:14:47]



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Dave:

We've had a long session we've tried to cover everything. I think we only have one question that we couldn't answer completely. We will do a transcription of this call and that will be posted. And for those of you who need answers back, please, don't be afraid to call your regional administrators or your district managers, because they are very much in the loop and know what's going on as well, as well as any of us do., It's a very difficult time to the country, it's very difficult times to the citizenry of the country, and we're all going to do the best we can with it. And hopefully we all come to the correct decisions. So thank you very much for being with us today.

Jim Vicini:

Thank you Operator. You can disconnect the call now.

Operator:

This concludes today's meeting, thank you for attending.